

Job description

Senior 1001 Days (Perinatal) Support Worker

Location: Greenwich

Hours: 14.8 hours per week

Grade: Grade 2 points 16 - 19

Service: 1001 days service, Greenwich

Reports to: Project Manager

Principal Accountabilities:

1. To oversee and carry out assessments of parents to identify needs of the mothers and those within the family and establish level of support and the co production of a risk assessment including each family member.
2. To ensure that SMART support plans for each family are developed and that ongoing support is provided to the families referred in relation to these support plans.
3. To support new parents to understand the emotional needs of their infants and promote secure attachments for the child.
4. To organise the co facilitation of group work to respond to identified needs of mothers and their partners, working alongside volunteers with lived experience.
5. To supervise staff and volunteers in the provision of support to the mother and her family, to guide staff and volunteers in maintaining the most effective use of their time to relation to the support plan.
6. In conjunction with the Project Manager, recruit, train and induct volunteers.
7. To engage with the network of statutory, voluntary agencies including specialist health visitors, specialist midwives, community mental health teams, children and young people services, children's centres and family support services.
8. Maintain accurate, timely, appropriate records of activity on our case management system.
9. To ensure own continuous personal and professional development in perinatal support and interventions.

10. To raise awareness of the importance of the perinatal approach in the support of the mother, her relationship with her baby and the babies development.
11. To be able to evidence Family Action's values at all times, which underpin Family Action's mission of 'building stronger families' by:
 - Being **people** focused
 - Reflecting a '**can do**' approach
 - Striving for **excellence** in everything we do
 - Having **mutual respect** for everyone we work with, work for and support through our services
12. To ensure you have an understanding (appropriate to your role) of, and comply with Family Action's procedures for promoting and safeguarding the welfare of children and vulnerable adults.
13. To comply with Family Action's Diversity & Equality Policy and our Ethical Policy in every aspect of your work and positively promote the principles of these policies amongst colleagues, service users and other members of the community.
14. To comply with Family Action's Health and Safety Policy, Data Protection Policy and to protect your own and others' health, safety and welfare.
15. To work flexibly as may be required by the needs of the service and carry out any other reasonable duties as required.



Person Specification

Senior 1001 days (Perinatal) support worker

1. Educated to level three or above with a recognised professional qualification in social work, health, education or equivalent, and evidence of a commitment to continuing learning and professional development.
2. Previous experience of supervising staff or volunteers.
3. An understanding of how a diagnosed mental illness and mental health difficulties may impact on relationships within the family and specifically with the baby.
4. A confident and professional approach to working with parents, colleagues and external agencies utilising excellent verbal, listening and presentation skills.
5. Excellent assessment, planning and record keeping skills including risk assessments.
6. Knowledge of the importance of the perinatal approach and how it may be tailored to suit the needs of the Greenwich project.
7. To have an understanding of the benefit system to be able to optimise the families eligible income.
8. A commitment to equal opportunities and an understanding of the impact of deprivation and discrimination on communities, families and individuals.
9. Experience of facilitating groups and understanding of the importance of setting aims, objectives and the importance of evaluating outcomes.
10. To have an understanding of attachment theory and its centrality in the perinatal approach.
11. To have the ability to work alongside volunteers recognising their unique contribution while also being able to guide their interventions following a professional framework.

12. Able to evidence Family Action's values at all times, which underpin Family Action's mission of 'building stronger families' by:

- Being **people** focused
- Reflecting a '**can do**' approach
- Striving for **excellence** in everything we do
- Having **mutual respect** for everyone we work with, work for and support through our services