



HR Business Partner x2

£37,196 - £41,098 per annum including Inner London Weighting

37 hours per week

Angel Gate, Islington

Family Action is recruiting two HR Business Partners (one permanent and one maternity cover until at least July 2019).

This is a very exciting (and busy) time to be joining Family Action, as we launch our ambitious plans to mark our 150th Anniversary in 2019 to celebrate our history and work. Family Action is a great place to work and we were recently awarded an accreditation from Best Companies as a reflection of “very good” levels of employee engagement. We also placed on the Sunday Times Best 100 not-for-profit organisations to work for 2018. In recent years we have created an organisational atmosphere that is forward-looking, entrepreneurial and focused on impact and excellence. We want talented, creative, motivated people to join us and make us even better.

We need an effective communicator who is comfortable interacting with both internal and external stakeholders. Someone with an ability to work under pressure; a calm approach and a sense of humour will all help to provide the blend of personal attributes that this role requires.

You will advise and coach managers on complex staff issues ranging from disciplinary, to TUPE transfers and service restructures. You will be a valuable member of an influential team and help implement and drive forward the Workforce Strategy and HR policies that will help shape the future of Family Action. Demonstrating a creative, analytical and evidence-based approach to solving business problems will get you the job.

As this role comes with management responsibility, you will also demonstrate management skills and a desire to develop them further. This is an exciting opportunity for someone with considerable experience in employment law and in managing complex employee relations work in a busy environment.

We are forward looking, ambitious and with a commitment to continuous improvement. We are a people focused, can-do organisation, which strives for excellence in all we do and operate with mutual respect. If you share these values and behaviours and have the necessary skills then we look forward to hearing from you.

In return we can offer you the opportunity to work in a supportive team that inspires innovative and creative thinking, values your opinions and encourages learning. We offer flexible working, generous leave entitlements, childcare and eye care vouchers, cycle to work scheme, great development opportunities and a Group Personal Pension Scheme.

For an application pack and further information, please visit www.family-action.org.uk/workingwithus

Please email completed applications to: completed.application24@family-action.org.uk

Closing date: applications will be considered as they are received and we reserve the right to close the advert when the right candidates are found.