



Job description

Job title: Sessional Young Carers Project Worker

Location: Main office based at Lifetimes, 100 Wandsworth High Street, London SW18 4LA

Hours: Variable

Grade: Hourly rate: £12

Service: Wandsworth Young Carers

Reports to: Project Manager

Principal Accountabilities:

The exact role depends on the availability and skill set of the sessional project worker.

1. To work alongside the Project Manager and Senior Project Worker, offering practical and emotional support, in both group and 1:1 sessions, providing young carers with the equal opportunity to help them to achieve their potential.
2. To work supportively with families to ensure that young carers needs for care, security, education and socialisation are met.
3. To work alongside the Project Manager and Senior Project Worker to assess the needs of the families and children referred for support and participate in the reviews and evaluation of the work.
4. To build knowledge and understanding of local resources and community and statutory services, including Mental Health Teams, Child and Adult Social Services, Education, Health and voluntary services, and communicate effectively with them in the best interests of the child and family.
5. Help plan creative and innovative responses to families and individuals' needs, maintain high quality records and assist with the preparation of reports. This will include attending Team around the Child meetings (TAC)
6. To work in partnership with the Project Manager and Senior Project Worker to raise awareness of young carers issues within local schools. To help ensure that adequate publicity is used during National Carer's Week in all Wandsworth Schools.
7. To organise and attend weekly project activities as well as residential training and festivals.
8. To assist in planning and evaluation of all project activities using Panoc, Maca and the Rosenberg self esteem. You will also be required to assist in designing effective mechanisms to consult with and to include the views of Young Carers in service development, regularly collate

satisfactions surveys and where possible to provide assistance to enable local Young Carers to evaluate and help to develop Council services.

9. To attend and actively participate in regular team meetings.

10. To receive and participate in regular supervision

11. To be able to evidence Family Action's values at all times, which underpin Family Action's mission of 'building stronger families' by:

- a) Being people focused
- b) Reflecting a 'can do' approach
- c) Striving for excellence in everything we do
- d) Having mutual respect for everyone we work with, work for and support through our services

12. To ensure you have an understanding (appropriate to your role) of, and comply with Family Action's procedures for promoting and safeguarding the welfare of children and vulnerable adults.

13. To comply with Family Action's Diversity & Equality Policy and our Ethical Policy in every aspect of your work and positively promote the principles of these policies amongst colleagues, service users and other members of the community.

14. To comply with Family Action's Health and Safety Policy, Data Protection Policy and to protect your own and others' health, safety and welfare.

15. To work flexibly as may be required by the needs of the service and carry out any other reasonable duties as required.

Person Specification

Job title: Sessional Young Carers Project Worker

1. Experience of direct work (paid or voluntary) with children, families or vulnerable adults, ideally including some experience with people from minority ethnic communities.
2. Some experience of linking people into appropriate services.
3. An interest in and understanding of the role of statutory and voluntary sector organisations providing care.
4. An awareness of good parenting, and a willingness to learn about risk factors to children and adults and apply it in the job.
5. An understanding of the impact of discrimination on the lives of those from minority ethnic communities, refugees and asylum seekers.
6. Good communication skills, both verbal and written, in English. This should include good record keeping skills and the ability to give accurate information and practical support to people of all ages.
7. An understanding and a professional manner.
8. Ability to use initiative creatively when working independently with families.
9. Willing to receive training, advice and constructive feedback in regular supervision.
10. Availability to work evenings, school holidays and occasional weekends.
11. Able to evidence Family Action's values at all times, which underpin Family Action's mission of 'building stronger families' by
 - e) Being people focused
 - f) Reflecting a 'can do' approach
 - g) Striving for excellence in everything we do
 - h) Having mutual respect for everyone we work with, work for and support through our services
12. Educated to level three or above, is desired, with a recognised professional qualification in social work, health, education or equivalent, and evidence of a commitment to continuing learning and professional development.