

# Employee Benefits

All benefits are non-contractual unless otherwise stated, and are subject to change from time to time.

1. Free 24/7 access to an Employee Assistance Programme, provided by Premier on behalf of Family Action.
2. Access to salary-sacrifice Cycle to Work scheme via Cyclescheme.
3. Post-probation, employees are entitled to access eye care vouchers through Boots, which include:
  - A full eye and eyesight test
  - Employer funded glasses solely for VDU use (if prescribed)
  - Frames From the i365 box set
  - Lenses Uncoated 1.5 single vision only
  - The opportunity to upgrade your glasses and get 15% off
4. All employees (other than sessional workers) are entitled to a free flu jab voucher each winter, provided via Boots.
5. Comprehensive internal training scheme, including mandatory training as well as additional professional training such as Mental Health First Aid.
6. Staff Recognition Awards ceremony held twice-annually in our London Head Office, including travel and refreshments for award winners.