



## **Job description**

### **Derbyshire Perinatal Support Service**

### **Perinatal Support Worker – Maternity Cover Temporary**

**Location:** Chesterfield

**Hours:** 14.8 hours per week

**Grade:** Family Action Grade 2 (Points 11 – 15)

**Reports to:** Perinatal Coordinator

### **Principal Accountabilities:**

1. To provide comprehensive assessments in line with Family Action safeguarding minimum standards to referred parents at home
2. To use the Family Action Perinatal Outcomes Booklet and the Family Star Plus
3. To support new parents to understand the emotional needs of their infants and promote secure attachment for the child
4. To signpost as appropriate, helping parents who are not appropriate for the Perinatal Service to access other universal services.
5. To facilitate drop in and group support for referred parents and their babies as directed by the Perinatal Coordinator
6. To develop and maintain partnership working relationships with other professionals and services
7. To feed through any safeguarding concerns to the Perinatal Coordinator and work in partnership to ensure that children and families are kept safe
8. To establish and maintain systems for statistical monitoring and to provide data onto Inform system, funders and Family Action, implementing revisions to the service specifications as required.
9. To be able to evidence Family Action's values at all times, which underpin Family Action's mission of 'building stronger families' by:
  - Being people focused
  - Reflecting a 'can do' approach
  - Striving for excellence in everything we do
  - Having mutual respect for everyone we work with, work for and support through our services

10. To ensure you have an understanding (appropriate to your role) of, and comply with Family Action's procedures for promoting and safeguarding the welfare of children and vulnerable adults.

11. To comply with Family Action's Diversity & Equality Policy and our Ethical Policy in every aspect of your work and positively promote the principles of these policies amongst colleagues, service users and other members of the community.

12. To comply with Family Action's Health and Safety Policy, Data Protection Policy and to protect your own and others' health, safety and welfare.

13. To work flexibly as may be required by the needs of the service and carry out any other reasonable duties as required.

## **Person Specification**

### **Family Support Worker**

1. Educated to NVQ level three or above with a recognised professional qualification in social work, health, education or equivalent, and evidence of a commitment to continuing learning and professional development.
2. Ability to plan and deliver an agreed programme of support for vulnerable parents that promotes attachment to the child and develops parenting skills
3. An understanding of how mental health affects relationships in a family setting
4. An understanding of child and adult safeguarding issues, an ability to implement relevant policies and procedures
5. A confident and professional approach to working with parents and colleagues and excellent verbal, listening and presentation skills
6. Good IT and numeracy skills
7. Ability and enthusiasm to work creatively and independently with an appropriate amount of supervision and as a part of wider Family Action teams
8. Excellent assessment, planning and record keeping skills
9. Ability to initiate and manage own work load
10. Good knowledge of child development milestones and attachment models
11. Knowledge of health and safety issues and an ability to take responsibility for the health, physical well-being and safety of the adults and children attending the service
12. A commitment to equal opportunities and an understanding of the impact of deprivation and discrimination on communities, families and individuals
13. Access to a vehicle at all times and willingness to travel is an essential aspect of the job.
14. Able to evidence Family Action's values at all times, which underpin Family Action's mission of 'building stronger families' by:
  - Being people focused
  - Reflecting a 'can do' approach
  - Striving for excellence in everything we do
  - Having mutual respect for everyone we work with, work for and support through our services