



**Building
stronger
families**

Family Support Workers, Families First, Islington

37 hours per week

Grade 2 (upper): £26,603 – £28,943 per annum (inclusive of Inner London Weighting)

Fixed Term Contract until March 2020 (with possibility of extension)

Recruiting 3 full time and 1 part time Family Support Workers

Family Action has been building stronger families since 1869, and today works with over 45,000 families and children through 120 community based services. Thousands more are supported with financial assistance through education and welfare grants programmes.

Families First is an exciting partnership with London Borough of Islington to support families with children aged 5-19 linked to the national troubled families agenda. This dynamic Early Help outreach service provides practical support to families with the full range of issues they face. Family Action are currently looking for individuals who are passionate about offering Early Help to families through assertive outreach and practical support.

You will have experience of supporting children and families to enable them to make and maintain positive change. You will have an NVQ 3 or equivalent relevant qualification with excellent communication skills. You will complete whole family assessments, SMART action plans and risk assessments and provide focused short term and intensive support to families in their homes as well as in the community. You will act as lead professional for your families, utilising a multi-agency "team around the family" approach, and co-facilitating parenting programmes. You will actively support the service to engage and involve all families and to develop creatively in response to their needs.

Our Values: **People Focus, Mutual Respect, Excellence in all we do and a Can Do attitude.**

If you can relate to these and have the necessary skills and attitude we can offer you:

- **The chance to become part of a truly excellent service to the Grenfell community.**
- **A competitive salary, leave entitlement and pension scheme.**
- **Career development opportunities.**
- **A full induction and on-going quality training.**
- **The opportunity to become part of national Family Action initiatives.**
- **Managed workloads and regular supportive and reflective supervision.**

SEN experience highly desirable.

Appointments are subject to Family Action receiving an enhanced disclosure from the Disclosure and Barring Service that they consider acceptable.

For an application pack and further information, including the benefits we offer, please visit www.family-action.org.uk/workingwithus.

Please email completed applications to: completed.application29@family-action.org.uk



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Closing date: Sunday 1st September 2019, midnight

Interview date: TBC

Family Action offers good working conditions, a comprehensive training programme and final salary pension scheme. We welcome applications from all sections of the community.