



HR Business Partner, Human Resources, London

**Family Action Grade 4 (lower): £37,944 - £41,924 per annum including Inner London Weighting
37 hours per week**

Family Action is recruiting for a HR Business Partner during an exciting (and busy) time. We are currently reaching the end of our 150th Anniversary year celebrating our history and work. We have a new Organisational Strategy and are about to launch a new HR Workforce Strategy.

Family Action is a great place to work and we were awarded an accreditation from Best Companies as a reflection of “very good” levels of employee engagement. We also placed on the Sunday Times Best 100 not-for-profit organisations to work in 2018 and 2019. In recent years we have created an organisational atmosphere that is forward-looking, entrepreneurial and focused on quality, impact and excellence. We want talented, creative, motivated people to join us and make us even better.

We need an effective communicator who is comfortable interacting with both internal and external stakeholders. Someone with an ability to work under pressure; a calm approach and a sense of humour will all help to provide the blend of personal attributes that this role requires.

You will advise and coach managers on complex staff issues ranging from disciplinary, TUPE transfers and service restructures. You will be a valuable member of an influential team and help implement and drive forward the Workforce Strategy and HR policies that help shape the future of Family Action. Demonstrating a creative, analytical and evidence-based approach to solving business problems will get you the job.

As this role comes with management responsibility, you will need to demonstrate management skills and a desire to develop them further. This is an exciting opportunity for someone with considerable experience in employment law and in managing complex employee relations work in a busy environment.

We are a values based and can-do organisation that is people focused. We strive for excellence in all we do and we operate with mutual respect. If you share these values, and have the skills outlined above, we look forward to hearing from you.

In return we can offer you the opportunity to work in a supportive team that inspires innovative and creative thinking, values your opinions and encourages learning. We offer flexible working, generous leave entitlements, a cycle to work scheme, great development opportunities and a Group Personal Pension Scheme.

Please email your completed application to: completed.application9@family-action.org.uk

Closing date: 28 October 2019, 09:00

Interview date: 31st October 2019