



JOB DESCRIPTION

Job title: Trauma Informed Practitioner

Location: Wilmslow

Hours: 14.8 hours per week (specific days to be agreed)

Grade: Grade 2 points 16-19

Service: HMP Styal Mother and Baby Unit

Reports to: Operational Manager

The role is subject to enhanced DBS and HMP vetting

Key tasks and responsibilities:

1. To liaise with mother and baby unit staff and internal prison departments to support women who may be suffering from trauma, loss or separation of children.
2. To carry out assessments and to undertake individual recovery work with mothers residing in the mother and baby unit and the wider prison population.
3. To ensure clinical outcome tools evidence the impact of interventions and outcomes and provide detailed recordings.
4. To attend multi agency meetings including, case conferences and safeguarding reviews.
5. To work jointly and in partnership with established prison services, other agencies and community organisations to meet the defined needs of service users, following agreed protocol.
6. To work with team members to devise and implement effective monitoring and evaluation systems and to assist with the production of reports as required by Family Action and/or Commissioners.
7. Carry out group supervisions to promote and support wellbeing of MBU staff and to promote a focus on developing staff awareness of recovery models.
8. To ensure all work is carried out to Family Action minimum standards and is designed and delivered to maximise agreed outcomes.
9. To be responsible for ensuring that service users receive holistic support that is appropriate to their needs, including referrals to other services where appropriate.
10. To ensure that all assigned work adheres to Family Actions Safeguarding Policy and ensure LSCB procedures are followed in the event of any child protection issues or concerns.



Person Specification

1. Educated to degree level with demonstrable understanding and experience of working with individuals where Adverse Childhood Experiences (ACE's) are a factor.
2. Experience of using trauma-specific interventions and strategies to overcome ACE's.
3. Detailed knowledge and understanding of ACE and recovery methods.
4. Knowledge and understanding of direct and/or non-direct approaches to working with adults and children and an understanding of the theory that underpins these approaches.
5. Experience of participation in multi-agency support plans and other partnership or integrated models of working.
6. Demonstrable knowledge of the benefits of 'think family' approach.
7. Experience of robust case planning, monitoring and ability to evidence outcomes using evidenced based tools.
8. To provide clear and concise sequenced interventions to support service users whilst in the establishment and ensure there is a detailed plan for continued support upon release back to the community where appropriate.
9. A working knowledge of Safeguarding procedures in order to advise and support professionals working on cases where there are safeguarding issues.
10. To take responsibility for accessing supervision and responding to any case or service decisions effectively, recording all decisions and ensuring that confidentiality and professional boundaries are maintained at all times.
11. A commitment to undertake appropriate training and professional development.
12. Experience of working within a secure environment is desirable.
13. The ability to work autonomously and to plan, prioritise, work under pressure and adapt to new models of working.
14. Flexibility to provide support to the mother and baby unit wider team in day-to-day activities or any other reasonable duties.
15. Knowledge and skills in the use of IT including the ability to use Microsoft packages e.g. excel, outlook.
14. To comply with Family Action's Health and Safety Policy, Data Protection Policy and to protect the health, safety and welfare of themselves and others.
15. To comply with Family Action's Diversity & Equality Policy and our Ethical Policy in every aspect of your work and positively promote the Principles of these policies amongst colleagues, service users and other members of the community.

16. To promote a positive image of Family Action, representing the organisation in order to increase professional and public awareness of the organisation's work and of the views and needs of service users.
17. To represent Family Action in relevant external and internal service related forums, participating in task groups, skill sets and service development group.
18. Willingness to travel where required.
19. To adhere to Family Action's values which underpin Family Action's mission of 'building stronger families' by:
 - Being people focused
 - Reflecting a 'can do' approach
 - Striving for excellence in everything we do
 - Having mutual respect for everyone we work with, work for and support through our services