

Caseworker, Friendship Works, London Head Office

37 hours per week

Grade 3 (lower): £30,253 – £32,851 per annum (inclusive of Inner London Weighting)

Temporary maternity cover contract

Friendship Works is a service providing volunteer adult mentors for vulnerable children and young people who are facing varied and multiple challenges in their lives. Our mentors meet up with their mentees three weekends out of four for a minimum of two years. Established in 1977, Friendship Works is the UK's oldest mentoring service and a leader in attachment based mentoring services. We are currently supporting children and young people in Camden, Islington, Tower Hamlets, Harrow and Lambeth.

We are seeking to make an appointment for a caseworker (to start asap). You will be joining a team of four caseworkers, who are responsible for assessing children's referrals and preparing children and families for the mentoring relationship. You will also undertake all aspects of recruitment, assessment, preparation and training of the volunteer mentors. Once the mentoring matches have been made, you will provide weekly supervision to the mentor in order to safeguard the child in the match and, but also to support the volunteer and to help maintain motivation. Two days of this post is required to support our work with children in London Borough of Lambeth

You will have a relevant professional qualification or substantial experience of working with children/young people and families, including experience of working within child protection procedures and the safeguarding of children. In addition, candidates need to have a sound knowledge of child development and attachment and resilience theories. Good communication skills are essential and previous experience of training and supervision would be an advantage as would experience of working with volunteers.

Our Values:

People focus, Mutual Respect, Excellence-in-all-we do and a Can-Do attitude.

If you can relate to these and have the necessary skills and attitude we can offer you:

- A competitive salary, leave entitlement and pension scheme
- Career development opportunities
- A full induction and ongoing quality training
- The opportunity to become part of Family Action initiatives
- Flexible working hours
- Managed workloads with regular supportive and reflective supervision

Appointments are subject to Family Action receiving an enhanced disclosure from the Disclosure and Barring Service that we consider acceptable.

For an application pack and further information, please visit www.family-action.org.uk/workingwithus

Please email completed applications to: completed.application6@family-action.org.uk

Closing date: Tuesday 4th February, 9am

Interview date: W/C 10th February



Family Action offers good working conditions, a comprehensive training programme and a Group Personal Pension Scheme (GPPS). We welcome applications from all sections of the community.