

Deputy Head of Finance, Finance, London Head Office

37 hours per week

Grade 4 (upper): £42,889 - £46,714 per annum (inclusive of Inner London Weighting)

Family Action has been a leading provider of services to disadvantaged and socially isolated families since its foundation in 1869. We work with over 45,000 children and families a year by providing practical, emotional and financial support through over 100 services based in communities across England.

A further 150,000 people benefit from our educational grants and information service. We tackle some of the most complex and difficult issues facing families today – including domestic abuse, mental health problems, learning disabilities and severe financial hardship.

The Finance department provides the complete finance function to the whole organisation overseeing all the 150 services across England and Wales, addressing all issues and processing payments to meet the demands of staff and external agencies.

Family Action is recruiting a Finance Manager reporting to the Director of Finance. The Finance manager will be a member of the Senior Management Group (SMG) and have significant input to the development of strategic planning and commercial targets, ensuring that financial forecasts and assumptions are robust.

You will have the confidence to act independently to improve Family Action's financial performance. You will have excellent analysis and reporting skills and be able to recommend improvements that support Family Action's strategies. You will also be able to lead a team to manage critical processes such as credit control, restricted fund accounting, cash flow forecasts and compliance with SORP 2005 and the Companies Act 2006.

You will have a formal accounting qualification (ACA/ACCA preferred) and have experience of senior financial management within a commercial or charitable sector and the assessment of risk. You will be able to communicate effectively with internal and external stakeholders including Family Action's auditors, funders and senior managers.

We are forward looking, ambitious and with a commitment to continuous improvement. We are a people focused, can-do organisation, which strives for excellence in all we do and operate with mutual respect. If you share these values and behaviours and a 'hands on' finance professional keen to develop commercial experience as a member of the Senior Management Group within the charity sector, then we look forward to hearing from you.

Our Values: People Focus, Mutual Respect, Excellence in all we do and a Can Do attitude.

If you can relate to these and have the necessary skills and attitude we can offer you:

- The chance to become part of a truly excellent service to the Grenfell community.
- A competitive salary, leave entitlement and pension scheme.

- Career development opportunities.
- A full induction and on-going quality training.
- The opportunity to become part of national Family Action initiatives.
- Managed workloads and regular supportive and reflective supervision.

For an application pack and further information, including the benefits we offer, please visit www.family-action.org.uk/workingwithus.

Please email completed applications to: completed.application9@family-action.org.uk

Closing date: 21st February 2020, 9am

Interview date: W/C 9th March 2020

Family Action offers good working conditions, a comprehensive training programme and a Group Personal Pension Scheme (GPPS). We welcome applications from all sections of the community.