

Child & Family Support Workers, Cumbria's 0-19 Child and Family Support Service, Copeland
2 posts: 1 x 18.5 hours per week, 1 x 37 hours per week
Grade 2 (upper): £23,298 - £25,661 per annum pro rata
Permanent Contract

Family Action is a charity committed to building stronger families by delivering innovative and effective services and support that reaches out to many of the UK's most vulnerable children, young people and their families. We seek to empower people and communities to address their issues and challenges through practical, financial and emotional help. Family Action are working in Cumbria to deliver the 0-19 Child & Family Support Service.

We are looking for an enthusiastic and passionate individual who will share and embrace Cumbria's vision of 'A great place to grow up and for children and young people to have the opportunity to become everything they want to be', by;

- Providing appropriate practical and emotional support to children, young people and their families, through a mixed programme of home visiting, support groups and structured learning sessions delivered within local centres, family homes and the wider community.
- Using restorative practice will embed a strengths-based approach, engaging and enabling children, young people and families to achieve their goals at an early stage of need, responsible for Level's two and three of a three-tier delivery model approach (Levels 1-3: Getting advice, getting help, getting more help)

You will have a Level 3 Qualification in childcare/child development, health & social care, counselling or other related professional qualification and at least two years experience of working with children, young people and their families including delivery of group work.

You will have good assessment skills, with the ability to produce effective outcome focused plans and ability to evidence impact and outcomes from 1:1 and group work

You will have knowledge and understanding of integrated working practices and the range of services and agencies to involve.

You will have experience of partnership working that have resulted in successful outcomes for families.

You will have experience of working as part of a multi disciplinary team and information sharing protocols with a commitment to reflective practice and effective supervision.

You will have demonstratable knowledge and understanding of set Child Protection procedures and working together to Safeguard Children with ability to work in accordance with organisational Child Protection and Adult Safeguarding procedures.

The post will involve working across the Copeland locality and occasional travel across Cumbria. Therefore, a UK Driving License or the means to travel around the locality daily is essential.

For an application pack and further information, including the benefits we offer, please visit www.family-action.org.uk/workingwithus.

Our Values: **People Focus, Mutual Respect, Excellence in all we do and a Can Do attitude.**

If you can relate to these and have the necessary skills and attitude we can offer you:

- A competitive salary, leave entitlement and pension scheme.
- Career development opportunities.
- A full induction and on-going quality training.
- The opportunity to become part of national Family Action initiatives.
- Managed workloads and regular supportive and reflective supervision.

Please email completed applications to: completed.application3@family-action.org.uk

Closing date: 29th July 2020, 9am

Interview date: TBC

Appointments are subject to Family Action receiving an enhanced disclosure from the Criminal Records Bureau which we consider acceptable.

Family Action offers good working conditions, a comprehensive training programme and a Group Personal Pension Scheme (GPPS). We welcome applications from all sections of the community.