

Job description

Social Worker/Therapist
Post Sexual Abuse Project (BBC CIN funded)
Leicester, Leicestershire and Rutland

HOURS:	17 hours per week
TEMPORARY CONTRACT:	12 months
GRADE:	Grade 3 Lower (Point 20-23)
REPORTS TO:	Senior Social Worker/ Project Manager
LOCATION:	Fosse Neighbourhood Centre, Mantle Road Leicester LE3 5HG
FUNCTION:	To hold and manage a small caseload, working directly with service users.

PRINCIPAL ACCOUNTABILITIES:

1. To manage a small, time limited therapeutic caseload, and deliver support to children and young people (aged 5 – 18) and to their parents/carers wherever possible.
2. To assist the Senior Social Worker/ Project Manager to screen new referrals to ensure that they are appropriate, that the right level of information has been provided, and that possible risks have been identified and assessed.
3. To undertake comprehensive assessments, including risk assessments, and create tailored packages of support for children and their families. This includes helping children and young people and their parent/carer to develop healthy coping strategies; psycho education around the impact of trauma and the dynamics of sexual abuse; building confidence and self-esteem and reducing feelings of guilt and shame.
4. Keep accurate, sufficiently detailed and up to date case records/files, using Inform (Family Action's case management system) in accordance with Family Action's standards.

5. To effectively use all agreed outcomes evaluation and performance monitoring tools.
6. To develop a range of information sheets around child sexual abuse for families, schools and other professionals.
7. To contribute to an advice line for schools and other professionals supporting children who have experienced sexual abuse.
8. To assist the Senior Social Worker/ Project Manager to produce ad hoc reports and case studies as required by funders and others as and when required.
9. To attend and participate actively in team meetings, and other meetings as required by the Senior Social Worker/ Project Manager.
10. To keep up to date with latest research, evidence and best practice.
11. To take responsibility for your own personal development.
12. To take part actively in Family Action's formal appraisal process and be responsive to critical challenge, advice, feedback and direction as part of a process of continuous improvement.
13. To work in partnership with a range of key stakeholders as part of an integrated approach to meeting children and young people's needs, and to attend inter-agency/multi-disciplinary meetings, including Child Protection Case Conferences, and CIN and TAF meetings, as appropriate.
14. To actively promote the participation of children and young people, and their parents and carers, in the planning, delivery and evaluation of the project.
15. To demonstrate an understanding (appropriate to your role) of, and comply with, Family Action's procedures for promoting and safeguarding the welfare of children and vulnerable adults, ensuring that any safeguarding concerns are referred immediately to the Senior Social worker Project Manager.
16. To comply with Family Action's Confidentiality and Data Protection Policies.
17. To comply with Family Action's Equal Opportunities Policy in every aspect of your work, and to positively promote the principles of this among colleagues, service users and other members of the community.
18. To comply with Family Action's Health and Safety Policy, and to protect your own and others' health, safety and welfare.

19. To be able to evidence Family Action's values at all times by: being people focused, reflecting a 'can do' approach, striving for excellence in everything you do and having mutual respect for everyone you work with, work for and support through our services.
20. To work flexibly as may be required by the needs of the service and undertake any other reasonable duties as required.

Person Specification

Social Worker/Therapist

1. A recognised professional qualification at degree level or higher relevant to this post (e.g. registered social worker, therapist), combined with evidence of a commitment to ongoing personal and professional development.
2. A sound theoretical understanding of trauma, child development, attachment and resilience. Extensive knowledge and understanding of, and insight into, the needs of children and young people who have experienced trauma.
3. At least one years' experience of working therapeutically with children and young people.
4. Extensive knowledge of safeguarding issues, including managing disclosures, and the ability to assess and manage risk safely.
5. Extensive knowledge of confidentiality and data protection issues.
6. An understanding and awareness of a range of interventions and models of working with children and young people and their parents and carers to improve safety and stabilisation and support trauma recovery.
7. Experience of, and a commitment to, multi-agency and partnership working.
8. Excellent planning, assessment and written skills.
9. Excellent interpersonal and communication skills.
10. Ability to use IT effectively including, as a basic minimum, Microsoft Office Word and Outlook.
11. Knowledge of health and safety issues.
12. A commitment to Equal Opportunities.
13. A demonstrable commitment to Family Action's values of 'Can Do', Mutual Respect, Excellence and People Focused.
14. A full driving license, vehicle business insurance and access to a road worthy vehicle that conforms to legislative requirements for work purposes.