



Child & Family Support Worker, Cumbria's 0-19 Child and Family Support Service, Carlisle
37 hours per week
Grade 2 (upper): £23,531 - £25,918 per annum
Permanent Contract

Family Action is a charity committed to building stronger families by delivering innovative and effective services and support that reaches out to many of the UK's most vulnerable children, young people and their families. We seek to empower people and communities to address their issues and challenges through practical, financial and emotional help. Family Action are working in Cumbria to deliver the 0-19 Child & Family Support Service.

We are looking for an enthusiastic and passionate individual who will share and embrace Cumbria's vision of 'A great place to grow up and for children and young people to have the opportunity to become everything they want to be', by;

- Providing appropriate practical and emotional support to children, young people and their families, through a mixed programme of home visiting, support groups and structured learning sessions delivered within local centres, family homes and the wider community.
- Using restorative practice will embed a strengths-based approach, engaging and enabling children, young people and families to achieve their goals at an early stage of need, responsible for Level's one and two of a three-tier delivery model approach (Levels 1-3: Getting advice, getting help, getting more help).

Your skills

You will have a Level 3 Qualification in childcare/child development, health & social care, counselling or other related professional qualification and at least two years' experience working with children, young people and their families including delivery of group work.

You will have good assessment skills, with the ability to produce effective outcome focused plans and ability to evidence impact and outcomes from 1:1 and group work. You will bring knowledge and understanding of integrated working practices and the range of services and agencies to involve. You will have experience of working as part of a multi-disciplinary team, information sharing protocols and a commitment to reflective practice and effective supervision. You will have demonstrable knowledge and understanding of set Child Protection procedures and working together to Safeguard Children with ability to work in accordance with organisational Child Protection and Adult Safeguarding procedures.

We are committed to Equality, Diversity & Inclusion in all that we do and welcome applications from all sections of the community. We know that greater diversity will lead to even greater results for families and children and strive for our workforce to be truly representative of the diverse communities we support. We offer a guaranteed interview scheme for disabled applicants and will reimburse your travel cost if you attend an interview.

What will we offer you?

We offer flexible working hours, a generous pension scheme and leave entitlements, eye care vouchers, a cycle to work scheme and other great benefits. We have an excellent wellbeing offer and we'll invest in your professional development with on-going quality training and career



development opportunities. You'll join an established, supportive and high-performing service and have the opportunity to thrive in an innovative, non-hierarchical organisation that values your opinion, encourages learning and has the needs of children and families at its core.

We are forward looking, ambitious and committed to continuous improvement. We are a **people focused, can-do** organisation, which strives for **excellence** in all we do and operates with **mutual respect**. If you share these values and behaviours and have the necessary skills then we look forward to hearing from you.

The post will involve working across the Carlisle locality. You must have access to a vehicle for business purposes and be able to travel frequently, with the expectation you will work collaboratively with Family Action & key delivery partners across the Allerdale locality.

For an application pack and further information, including the benefits we offer, please visit www.family-action.org.uk/workingwithus.

Please email completed applications to: completed.application8@family-action.org.uk

Closing date: Friday 30th April 2021, 9am

Interview date: TBC

Appointments are subject to Family Action receiving a satisfactory disclosure from the Disclosure and Barring Service.