

## JOB DESCRIPTION

<b>Job title:</b>	Pre School Assistant
<b>Service:</b>	Peterborough Pre School Service
<b>Hourly rate:</b>	current minimum wage £8.91
<b>Hours:</b>	17.25 hours per week (term time only)
<b>Location:</b>	Peterborough
<b>Responsible to:</b>	Setting Supervisor

### Key tasks and responsibilities:

1. To prepare and maintain a safe and stimulating Early Years environment
2. To be responsible for a key group of children; completing observations, assessments and planning for them.
3. To engage with young children, using opportunities to progress their development and learning using appropriate teaching methods.
4. To contribute to monitoring documents and complete termly reports to share with parents.
5. To build strong, professional relationships with families.
6. To work within a team, sharing responsibilities including some cleaning tasks.
7. To continue with personal development and attend appropriate Local Authority courses.
8. To attend in house training and preparation days
9. To be able to evidence Family Action's values at all times, which underpin Family Action's mission of 'building stronger families' by:
  - a) Being **people** focused
  - b) Reflecting a '**can do**' approach
  - c) Striving for **excellence** in everything we do
  - d) Having **mutual respect** for everyone we work with, work for and support through our services
10. To ensure you have an understanding (appropriate to your role) of, and comply with Family Action's procedures for promoting and safeguarding the welfare of children and vulnerable adults.
11. To comply with Family Action's Diversity & Equality Policy and our Ethical Policy in every aspect of your work and positively promote the principles of these policies amongst colleagues, service users and other members of the community.
12. To comply with Family Action's Health and Safety Policy, Data Protection Policy and to protect your own and others' health, safety and welfare.
13. To work flexibly as may be required by the needs of the service and carry out any other reasonable duties as required.

## Person Specification

1. Educated to level two or above with a recognised professional qualification in Early Years and evidence of a commitment to continuing learning and professional development.
2. Experience of working within an Early Years setting.
3. Ability to communicate clearly with service users.
4. Good standard of written English.
5. Ability to complete written reports to a deadline.
6. Willingness to work in the outdoor environment throughout the year.
7. Commitment to providing outstanding care and education at all times.
8. Able to evidence Family Action's values at all times, which underpin Family Action's mission of 'building stronger families' by:
  - a) Being **people** focused
  - b) Reflecting a '**can do**' approach
  - c) Striving for **excellence** in everything we do
  - d) Having **mutual respect** for everyone we work with, work for and support through our services