



Child and Family Support Worker, Cumbria's: 0-19 Child and Family Support Service

Based in Barrow

37 hours per week (full-time)

Grade 2 (upper) point 16-19: £23,766 - £26,177 per annum

2 x Temporary Contracts: Maternity cover contracts which will be terminated when the post-holders return to work, we expect this to be 6 months but could be longer

At Family Action we transform lives by providing practical, emotional and financial support to those who are experiencing poverty, disadvantage and social isolation. We have been building stronger families since 1869 and today we work with more than 60,000 families in over 150 community based services, as well as supporting thousands more through national programmes and grants.

Family Action are working in Cumbria to deliver the 0-19 Child & Family Support Service.

We are looking for an enthusiastic and passionate individual who will share and embrace Cumbria's vision of 'A great place to grow up and for children and young people to have the opportunity to become everything they want to be', by;

Providing appropriate practical and emotional support to children, young people and their families, through a mixed programme of home visiting, support groups and structured learning sessions delivered within local centres, family homes and the wider community. - Using restorative practice will embed a strengths-based approach, engaging and enabling children, young people and families to achieve their goals at an early stage of need, responsible for Level's two and three of a three-tier delivery model approach (Levels 1-3: Getting advice, getting help, getting more help)

The successful post holder will have a good knowledge and experience of a wide range of support services for children and families. They will have experience of delivering a range of workshops and short-term interventions to local families to facilitate parents' understanding and awareness of their children's emotional, social and physical needs, providing support in families homes, across local Family Hubs, maternity hubs and other delivery sites.

You will have a Level 3 Qualification in childcare/child development, health & social care, counselling or other related professional qualification and at least two years' experience of working with children, young people and their families including delivery of group work.

You will have good assessment skills, with the ability to produce effective outcome focused plans and ability to evidence impact and outcomes from 1:1 and group work.

You will have knowledge and understanding of integrated working practices and the range of services and agencies to involve.

You will have experience of partnership working that have resulted in successful outcomes for families.

You will have experience of working as part of a multi-disciplinary team and information sharing protocols with a commitment to reflective practice and effective supervision.

You will have demonstrable knowledge and understanding of set Child Protection procedures and working together to Safeguard Children with ability to work in accordance with organisational Child Protection and Adult Safeguarding procedures.



The post will involve working across the Barrow locality and occasional travel across Cumbria. Therefore, a UK Driving License or the means to travel around the locality daily is essential.

We are committed to Equality, Diversity & Inclusion in all that we do and welcome applications from all sections of the community. We particularly welcome applications from Black, Asian and minority ethnic candidates, LGBTQIA+ candidates and candidates with disabilities because we are committed to increasing the representation of these groups at Family Action. We know that greater diversity will lead to even greater results for families and children and strive for our workforce to be truly representative of the diverse communities we support. We offer a guaranteed interview scheme for disabled applicants and will reimburse your travel cost if you attend an interview.

What will we offer you?

We'll offer you flexible working hours, a generous pension scheme and leave entitlements, eye care vouchers, a cycle to work scheme and other great benefits. We have an excellent wellbeing offer and we will invest in your professional development with on-going quality training and career development opportunities. You'll join an established, supportive and high-performing service and have the opportunity to thrive in an innovative organisation that values your opinion, encourages learning and has the needs of children and families at its core.

We are forward looking, ambitious and committed to continuous improvement. We are a **people focused, can-do** organisation, which strives for **excellence** in all we do and operates with **mutual respect**. If you share these values and behaviours and have the necessary skills then we look forward to hearing from you.

For an informal chat about the post please contact:

- **Maggi Coote, Service Coordinator, 07815686919 Mon-Fri**
- **Heather Simpson on 07815 687440 / 01229 471655 Mon-Wed.**

For an application pack and further information please visit:

www.family-action.org.uk/get-involved/work-us/current-vacancies/

Please email completed applications to: completed.application30@family-action.org.uk

Closing date: Friday 4th February 2022 at 17:00

Interview date: TBC

Appointments are subject to Family Action receiving an enhanced disclosure from the Disclosure and Barring Service that we consider acceptable.

ID: 251