

Sessional Pre-School Assistant, Peterborough Pre-School Service

Based in Peterborough, various settings

Sessional hours

£10.42 per hour

Sessional Contract

Are you a self-motivated team player with a can-do attitude, who is solution focused and passionate about making a difference? If so, we want to hear from you.

At Family Action we transform lives by providing practical, emotional and financial support to those who are experiencing poverty, disadvantage and social isolation. We have been building stronger families since 1869 and today we work with more than 60,000 families in over 150 community based services, as well as supporting thousands more through national programmes and grants.

We are looking for a motivated and flexible early years practitioner to provide support as needed across our settings in Peterborough. This would include short notice support for absences and planned cover for training and long term sickness.

Your impact

Working within our early years team you will be supporting children aged 2, 3 and 4 with their learning and development and personal care needs. Your flexibility to support will help our settings to maintain their high standards and legal ratios.

Your skills

You will bring your experience of working with young children to the role. Ideally you will hold a valid early years qualification.

Your ability to work within a team, to be adaptable in your approach and to maintain a positive attitude will be invaluable to the role.

You will need to hold a full driving licence and have daily access to a car.

You will be available to work within the hours 8.30 am – 3.15 pm on Mondays to Fridays, term-time only.

We are committed to Equality, Diversity & Inclusion in all that we do and welcome applications from all sections of the community. We particularly welcome applications from Black, Asian and minority ethnic candidates, LGBTQIA+ candidates and candidates with disabilities because we are committed to increasing the representation of these groups at Family Action. We know that greater diversity will lead to even greater results for families and children and strive for our workforce to be truly representative of the diverse communities we support. We offer a guaranteed interview scheme for disabled applicants and will reimburse your travel cost if you attend an interview.

What will we offer you?

We'll offer you a generous pension scheme and leave entitlements, eye care vouchers, a cycle to work scheme and other great benefits. All roles in Family Action are open to a discussion about possible flexible working options, subject to business needs, and all new starters will have the right to make a flexible working request from day one of employment. We have an excellent wellbeing offer and we will invest in your professional development with on-going quality training and career development opportunities. You'll join an established, supportive and high-performing service and have the opportunity to thrive in an innovative organisation that values your opinion, encourages learning and has the needs of children and families at its core.

We are forward looking, ambitious and committed to continuous improvement. We are a **people focused, can-do** organisation, which strives for **excellence** in all we do and operates with **mutual respect**. If you share these values and behaviours and have the necessary skills then we look forward to hearing from you.

For an application pack and further information please visit:

www.family-action.org.uk/get-involved/work-us/current-vacancies/

Please email completed applications to: completed.application30@family-action.org.uk

Closing date: Rolling Deadline

Interview date: TBC

Appointments are subject to Family Action receiving a satisfactory disclosure from the Disclosure and Barring Service.

We reserve the right to close this vacancy early if we receive sufficient applications for the role. Therefore, if you are interested, please submit your application as early as possible.

ID: 341