



## **Perinatal Support Coordinator, Cumbria's 0-19 Child and Family Support Service**

**Based in Copeland**

**18.5 hours a week (part-time)**

**Grade 3 (lower) Point 20-23: £27,218 - £29,869 FTE (£13,609 - £14,934.50 per annum)**

**Permanent Contract**

Are you a self-motivated, innovative team player, who is solution focused and passionate about making a difference? Do you have an excellent track record of retaining and delivering excellent operational services? If so, we want to hear from you.

At Family Action we transform lives by providing practical, emotional and financial support to those who are experiencing poverty, disadvantage and social isolation. We have been building stronger families since 1869 and today we work with more than 60,000 families in over 150 community based services, as well as supporting thousands more through national programmes and grants. We seek to empower people and communities to address their issues and challenges through practical, financial and emotional help Family Action are working in Cumbria to deliver the 0-19 Child & Family Support Service.

We are looking for an enthusiastic and passionate individual who will share and embrace Cumbria's vision of 'A great place to grow up, and for children and young people to have the opportunity to become everything they want to be', by;

- Providing Localised coordination and quality assurance of home-based child and family support, perinatal and BFI support services. Ensuring appropriate practical and emotional support is provided to children, young people and their families, through a mixed programme of home visiting, workshops, closed groups and structured learning sessions delivered within local centres, family homes and the wider community.
- To lead on and ensure that the Perinatal Support and BFI offer becomes an integral part of the 0-19 child and family support services contract in line with the service specification, key performance indicators and outcomes for children and families.
- By supporting the Child and Family Support Service Manager to develop workforce to secure improvement and sustain effective progress of the 0-19 Child and Family Support Service

### **Your impact**

The Perinatal Support offer is an early intervention, low intensity service for those with low level (mild to moderate) perinatal mental health issues or who are at risk of developing maternal mental health issues during the perinatal period. The UNICEF Breast Feeding Baby Friendly Initiative (BFI) supports families with feeding and developing close, loving relationships, ensuring that all babies get the best possible start in life. It is an evidence based, accredited, staged programme which is a contractual requirement and the postholder will lead on setting the required standards to achieve accreditation.

All elements are an integral part of the Cumbria 0-19 child and family support services contract.



## Your skills

You will have a level 4 or above in a relevant qualification in community work, education, health, social work, counselling/family therapy, early years or equivalent.

You will have experience of working as part of a multi-disciplinary team and information-sharing protocols with a commitment to reflective practice and effective supervision as well as proven experience working with a wide range of partner agencies.

You will have demonstrable knowledge and understanding of set Child Protection procedures and working together to Safeguard Children, with the ability to work in accordance with organisational Child Protection and Adult Safeguarding procedures.

The post will involve working across the Copeland locality and occasional travel across Cumbria; therefore, a UK Driving License or the means to travel around the locality daily is essential.

We are committed to Equality, Diversity & Inclusion in all that we do and welcome applications from all sections of the community. We particularly welcome applications from Black, Asian and minority ethnic candidates, LGBTQIA+ candidates and candidates with disabilities because we are committed to increasing the representation of these groups at Family Action. We know that greater diversity will lead to even greater results for families and children and strive for our workforce to be truly representative of the diverse communities we support. We offer a guaranteed interview scheme for disabled applicants and will reimburse your travel cost if you attend an interview.

## What will we offer you?

We'll offer you flexible working hours, a generous pension scheme and leave entitlements, eye care vouchers, a cycle to work scheme and other great benefits. We have an excellent wellbeing offer and we will invest in your professional development with on-going quality training and career development opportunities. You'll join an established, supportive and high-performing service and have the opportunity to thrive in an innovative organisation that values your opinion, encourages learning and has the needs of children and families at its core.

We are forward looking, ambitious and committed to continuous improvement. We are a **people focused, can-do** organisation, which strives for **excellence** in all we do and operates with **mutual respect**. If you share these values and behaviours and have the necessary skills then we look forward to hearing from you.

**For an application pack and further information please visit:**

[www.family-action.org.uk/get-involved/work-us/current-vacancies/](http://www.family-action.org.uk/get-involved/work-us/current-vacancies/)

**Please email completed applications to:** [completed.application10@family-action.org.uk](mailto:completed.application10@family-action.org.uk)

**Closing date:** Rolling

**Interview date:** TBC

Rolling deadline, applicants will be reviewed as/when they apply and will be closed when suitable candidates have been received. If you are interested, please make sure to apply asap to avoid missing out.



Appointments are subject to Family Action receiving a satisfactory disclosure from the Disclosure and Barring Service.

**ID: 381**