



Volunteer and Engagement Worker, Cumbria's 0-19 Child & Family Support Services

Based in Barrow-in-Furness

18.5 hours per week (part-time)

Grade 2 (upper) point 16-19: £23,766 - £26,177 FTE (£11,883 – £13,088.50 per annum)

Permanent Contract

Are you a self-motivated team player with a can-do attitude, who is solution focused and passionate about making a difference? If so we want to hear from you.

At Family Action we transform lives by providing practical, emotional and financial support to those who are experiencing poverty, disadvantage and social isolation. We have been building stronger families since 1869 and today we work with more than 60,000 families in over 150 community based services, as well as supporting thousands more through national programmes and grants.

We are looking for an enthusiastic and passionate individual who will share and embrace Cumbria's vision of 'A great place to grow up and for children and young people to have the opportunity to become everything they want to be', by;

- Driving forward an ambitious volunteering strategy for the 0-19 Child and Family Service across Barrow.

Your impact

Engaging with local communities, service users and stakeholders will ensure the recruitment of an appropriately diverse, skilled and experienced volunteer workforce.

Your skills

You will have an NVQ Level 3 (minimum) in childcare, youth and community, health and social care, or community regeneration and can evidence a genuine commitment to continuing professional development and at least two years' experience in a similar role.

You will have a broad experience of recruiting, supervising and developing volunteers, providing effective leadership and undertaking relevant training and you will have an excellent understanding and awareness of the impact of disadvantage and social exclusion and a commitment to providing equality of opportunity for all.

You will have an excellent understanding of safeguarding and can demonstrate the ability to work in accordance to local and organisational safeguarding policies and procedures.

The post will involve working with volunteers and families across the Barrow locality. You must have access to a vehicle for business purposes and be able to travel frequently, with the expectation you will work collaboratively with Family Action & key delivery partners across the Barrow locality. We are committed to Equality, Diversity & Inclusion in all that we do and welcome applications from all sections of the community. We particularly welcome applications from Black, Asian and minority ethnic candidates, LGBTQIA+ candidates and candidates with disabilities because we are committed to increasing the representation of these groups at Family Action. We know that greater



diversity will lead to even greater results for families and children and strive for our workforce to be truly representative of the diverse communities we support. We offer a guaranteed interview scheme for disabled applicants and will reimburse your travel cost if you attend an interview.

What will we offer you?

We'll offer you a generous pension scheme and leave entitlements, eye care vouchers, a cycle to work scheme and other great benefits. We are happy to talk flexible working. All roles in Family Action are open to a discussion about possible flexible working options, subject to business needs, and all new starters will have the right to make a flexible working request from day one of employment. We have an excellent wellbeing offer and we will invest in your professional development with on-going quality training and career development opportunities. You'll join an established, supportive and high-performing service and have the opportunity to thrive in an innovative organisation that values your opinion, encourages learning and has the needs of children and families at its core.

We are forward looking, ambitious and committed to continuous improvement. We are a **people focused, can-do** organisation, which strives for **excellence** in all we do and operates with **mutual respect**. If you share these values and behaviours and have the necessary skills then we look forward to hearing from you.

For an application pack and further information please visit:

www.family-action.org.uk/get-involved/work-us/current-vacancies/

Please email completed applications to: completed.application27@family-action.org.uk

Closing date: Friday 1st July 2022 at 17:00

Interview date: TBC

Appointments are subject to Family Action receiving a satisfactory disclosure from the Disclosure and Barring Service.

ID: 428