

**Outreach Worker (Parenting Champion), Wythenshawe Children's Centres
Based in Wythenshawe**

37 hours per week (full-time), with occasional weekend working

Grade 2 (lower) point 11-15: £20,375 - £23,038 per annum

Permanent Contract

Are you a self-motivated team player with a can-do attitude, who is solution focused and passionate about making a difference? If so, we want to hear from you.

At Family Action we transform lives by providing practical, emotional and financial support to those who are experiencing poverty, disadvantage and social isolation. We have been building stronger families since 1869 and today we work with more than 60,000 families in over 150 community based services, as well as supporting thousands more through national programmes and grants.

An exciting opportunity has arisen for a passionate and experienced Outreach Worker to join the team at Wythenshawe Children's Centres, with the aim of making a positive difference and improving outcomes for children, young people and families living in Wythenshawe.

This Outreach Worker vacancy provides an exciting opportunity to train and deliver an evidenced based parenting intervention (Child and Parenting (CAPS) / Incredible Years), with a primary focus to provide front line, high quality group and individual interventions both universal and targeted for children pre-birth to age of 5 and their parents. As CAPS champion, to train and contribute to the delivery of the Children and Parent Services by working with the wider CAPS team and running up x3 CAPS courses per year alongside a member of the CAPS team.

Based in local Children's Centres Outreach Workers will work in partnership with Health Visitors and other services to ensure that children pre-birth to 5 years and their parents, particularly those identified as priority and excluded, are signposted to the full range of services provided via Wythenshawe Children's Centres and within community to ensure their needs are met.

The successful applicant will be Family Focused, with an understanding of Early Years Child Development, and be willing to develop their knowledge and understanding of the Incredible Years Parenting programme and the importance of attachment in child and parent/carer relationships.

We are committed to Equality, Diversity & Inclusion in all that we do and welcome applications from all sections of the community. We particularly welcome applications from Black, Asian and minority ethnic candidates, LGBTQIA+ candidates and candidates with disabilities because we are committed to increasing the representation of these groups at Family Action. We know that greater diversity will lead to even greater results for families and children and strive for our workforce to be truly representative of the diverse communities we support. We offer a guaranteed interview scheme for disabled applicants and will reimburse your travel cost if you attend an interview.

What will we offer you?

We'll offer you a generous pension scheme and leave entitlements, eye care vouchers, a cycle to work scheme and other great benefits. All roles in Family Action are open to a discussion about possible flexible working options, subject to business needs, and all new starters will have the right to make a flexible working request from day one of employment. We have an excellent wellbeing



offer and we will invest in your professional development with on-going quality training and career development opportunities. You'll join an established, supportive and high-performing service and have the opportunity to thrive in an innovative organisation that values your opinion, encourages learning and has the needs of children and families at its core.

We are forward looking, ambitious and committed to continuous improvement. We are a **people focused, can-do** organisation, which strives for **excellence** in all we do and operates with **mutual respect**. If you share these values and behaviours and have the necessary skills then we look forward to hearing from you.

For an application pack and further information please visit:

www.family-action.org.uk/get-involved/work-us/current-vacancies/

Please email completed applications to: completed.application18@family-action.org.uk

Closing date: Monday 18th July 2022 at 9:00am

Interview date: w/c 25th July 2022

Appointments are subject to Family Action receiving a satisfactory disclosure from the Disclosure and Barring Service.

ID: 449