



Family Action Small Steps Service



Building
stronger
families

Sessional Family Support Project Worker, Medway Small Steps
Based in Medway, Kent
Sessional hours
£10.59 per hour
Sessional Contract

Are you a self-motivated team player with a can-do attitude, who is solution focused and passionate about making a difference? If so, we want to hear from you.

Small Steps Support Service provides early support and evidence-based interventions for families where a child or young person is displaying concerning behaviour, or where they receive a diagnosis of ASC or ADHD. We listen & act promptly, we are respectful and value the contribution of parents/carers, children and young people, working in a joined up way. Our service is about 'doing with, not to' and will put children, young people and their families at the heart of everything we do, informed by evidence-based research and practice.

The post holder will share and embrace Medway's Vision that all Children and young people should get the best start in life, be able to access high quality services locally and get the right support and opportunities at the right time. This is an opportunity for the right person to make a real difference in the lives of children and young people and their families. The successful candidate will be a motivated, passionate and experienced SEND worker, with good assessment, safeguarding and engagement skills. They will have first-rate interpersonal skills, ensuring the voice of the child is central to the development of the service.

We are forward looking, ambitious and committed to continuous improvement. We are a people focused, can-do organisation, which strives for excellence in all we do and operate with mutual respect. If you share these values and behaviours and have experience of providing first-rate services to families to achieve the best outcomes for children and young people, we would like to hear from you. The post holder will contribute to the delivery of the organisations strategic aims to ensure Family Action is Stronger than Ever for the children, young people and their families across Medway in Kent.

Our Values:

People focus, Mutual Respect, Excellence-in-all-we do and a Can-Do attitude.

If you can relate to these and have the necessary skills and attitude, we can offer you:

- A competitive salary, leave entitlement and pension scheme
- Career development opportunities
- A full induction and ongoing quality training
- The opportunity to become part of Family Action initiatives
- Flexible working hours
- Managed workloads with regular supportive and reflective supervision



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We are committed to Equality, Diversity & Inclusion in all that we do and welcome applications from all sections of the community. We particularly welcome applications from Black, Asian and minority ethnic candidates, LGBTQIA+ candidates and candidates with disabilities because we are committed to increasing the representation of these groups at Family Action. We know that greater diversity will lead to even greater results for families and children and strive for our workforce to be truly representative of the diverse communities we support. We offer a guaranteed interview scheme for disabled applicants and will reimburse your travel cost if you attend an interview.

What will we offer you?

We'll offer you a generous pension scheme and leave entitlements, eye care vouchers, a cycle to work scheme and other great benefits. All roles in Family Action are open to a discussion about possible flexible working options, subject to business needs, and all new starters will have the right to make a flexible working request from day one of employment. We have an excellent wellbeing offer and we will invest in your professional development with on-going quality training and career development opportunities. You'll join an established, supportive and high-performing service and have the opportunity to thrive in an innovative organisation that values your opinion, encourages learning and has the needs of children and families at its core.

We are forward looking, ambitious and committed to continuous improvement. We are a **people focused, can-do** organisation, which strives for **excellence** in all we do and operates with **mutual respect**. If you share these values and behaviours and have the necessary skills then we look forward to hearing from you.

For an application pack and further information please visit:

www.family-action.org.uk/get-involved/work-us/current-vacancies/

Please email completed applications to: completed.application20@family-action.org.uk

Closing date: Rolling

Interview date: TBC

Family Action offers good working conditions, a comprehensive training programme and final salary pension scheme. We welcome applications from all sections of the community.

We reserve the right to close this vacancy early if we receive sufficient applications for the role. Therefore, if you are interested, please submit your application as early as possible.

ID: 451