



Wellbeing Practitioner, Harrow CYP Emotional Health and Wellbeing Support Programme

Based in Harrow

18 hours per week (part-time)

Grade 2 (upper) point 16-19: £26,743 - £28,400 FTC (£13,010.11 - £14,230.22), inclusive of Outer London

Weighting

Fixed term 3 month contract February – May 2024

Are you a skilled practitioner with excellent communication skills? Are you solution focused and passionate about making a difference? If so, Family Action has an exciting opportunity and would love to hear from you.

For internal candidates with capacity looking for an opportunity to develop their skills working with young people requiring wellbeing support in a school setting, this could be ideal.

At Family Action we transform lives by providing practical, emotional and financial support to those who are experiencing poverty, disadvantage and social isolation. We have been building stronger families since 1869 and today we work with more than 60,000 families in over 150 community- based services, as well as supporting thousands more through national programmes and grants.

We're delighted to be hiring a Wellbeing Practitioner to join our supportive and successful team. We take a personalised, holistic and collaborative approach to assessing and supporting primary and secondary age school children, who have been identified as needing wellbeing support, and those most likely to be referred to CAMHS.

Your impact

Collaborating with schools and health professionals and promoting co-production with children, young people and parents, you will provide support to children and young people via facilitation of small group sessions using the Protective Behaviour approach. Your role will be to assess the needs of children & young people referred to the project and provide direct intervention through group work. By taking a systemic and holistic approach to working with children, young people and their families to understand the emotional challenges that are present in their lives. You will support children and young people to implement strategies to move forward, increase resilience and self- confidence, using the Protective Behaviour approach. Your work will contribute to reducing the pressure on statutory services, improve health outcomes and enable a holistic and personalised approach to improving health and wellbeing outcomes for children and young people.

Your skills

To join us as Wellbeing Practitioner you will have excellent holistic assessment and consultation skills. You'll be an effective communicator who excels at building trusting and empowering relationships with children, young people, and their parents. You will be able to work closely with a variety of school and health professionals and stakeholders. You will be a skilled and experienced practitioner who is dedicated to improving the lives and opportunities of individuals experiencing health problems. You'll bring knowledge and experience of direct work with children and young people, and understand the impact of ill health, deprivation and discrimination on individuals and communities. We welcome applications from candidates who are bilingual, particularly from candidates who speak one of the most common languages in

Harrow (most common languages in Harrow currently are Polish, Punjabi, Somali, Arabic, Urdu, Hindi, Tamil, Persian/Farsi, Gujarati, Pashto).

We are committed to Equality, Diversity & Inclusion in all that we do and welcome applications from all sections of the community. We particularly welcome applications from Black, Asian and minority ethnic candidates, LGBTQIA+ candidates and candidates with disabilities because we are committed to increasing the representation of these groups at Family Action. We know that greater diversity will lead to even greater results for families and children and strive for our workforce to be truly representative of the diverse communities we support. We offer a guaranteed interview scheme for disabled applicants and will reimburse your travel cost if you attend an interview.

What will we offer you?

We offer flexible working hours, a generous pension scheme and leave entitlements, eye care vouchers, a cycle to work scheme and other great benefits. We have an excellent wellbeing offer and we will invest in your professional development with on-going quality training and career development opportunities.

The delivery of the sessions will be using Protective Behaviours Approach, and we will ensure the Wellbeing Practitioner attends training and receives support from the team at gaining qualification and experience in delivery of the Protective Behaviours Approach. We do not expect that the applicants will already have the training. This new post is an opportunity to become qualified and experienced in delivering this approach.

We have six staff diversity networks that offer peer support and contribute to the strategic development of EDI; Accessibility Network, Anti-Racism and People of Colour Network, Gender Equality Network, Inter-Faith Network, LGBTQIA+ Equality Network and Parents and Carers Equality Network. You'll join an established, supportive and high-performing service and have the opportunity to thrive in an innovative organisation that values your opinion, encourages learning and has the needs of children and families at its core.

We are forward looking, ambitious and committed to continuous improvement. We are a people focused, can-do organisation, which strives for excellence in all we do and operates with mutual respect. If you share these values and behaviours and have the necessary skills then we look forward to hearing from you.

Next steps:

- **To apply: fill out the [Application Form](#) and email it to: completed.application23@family-action.org.uk**
- **To learn more about Family Action: check out our [Recruitment Pack](#)**
- **To learn more about Family Action's terms & conditions: check out the [Summary Terms & Conditions of Employment](#)**
- **To help us fulfil our commitment to encouraging diversity and promoting equal opportunities: fill out our anonymous [Equality & Diversity Monitoring Information survey](#)**
- **If you would like more detail about the role, please contact Nathalie McIntosh, Project Coordinator, Harrow SENDias Nathalie.mcintosh@family-action.org.uk**

Closing date: Friday 19th January 2024 at 14:00

Interview date: Week commencing 22nd January

Appointments are subject to satisfactory Safer Recruitment checks, including a Disclosure and Barring Service (DBS) check where appropriate to the role.

ID: 1068

