



First Family Birth Parent Service Counsellor or Social Worker, Birmingham

Home based Covering Birmingham

14.8 hours per week (part-time)

Grade 3(upper) point 24-28: £31,059 - £34,413 FTE, £12,423.60 -£13,765.20, pro rata, per annum.

Permanent Contract

Are you a self-motivated team player with a can-do attitude, who is solution focused and passionate about making a difference? If so, we want to hear from you.

At Family Action we transform lives by providing practical, emotional, and financial support to those who are experiencing poverty, disadvantage and social isolation. We have been building stronger families since 1869 and today we work with more than 60,000 families in over 150 community based services, as well as supporting thousands more through national programmes and grants.

We are looking for a motivated, passionate, and experienced counsellor or Social Worker for our First Family Service in Birmingham. Our service offers statutory support to birth parents and birth relatives who have or are in the process of losing children to adoption. We offer emotional and practical support to some of our most vulnerable parents around letterbox, the adoption process, meeting adopters, life story work and working to break the cycle of repeat removal.

Your impact

You will be a dedicated and enthusiastic professional who is committed to improving the outcomes for birth families and relatives. You will also have strong verbal and written communications skills and be able to deliver the service to a high standard.

Your skills

You will bring your knowledge and experience of providing counselling to those who are impacted by loss to adoption. You will be joining the organisation as a valuable member of an established service who are dedicated to providing birth parents with high quality support whilst enabling them to feel heard and listened to. You will be an excellent communicator and professionally curious, with experience of providing counselling to adults who have experienced trauma and loss.

We are committed to Equality, Diversity & Inclusion in all that we do and welcome applications from all sections of the community. We particularly welcome applications from Black, Asian and minority ethnic candidates, LGBTQIA+ candidates and candidates with disabilities because we are committed to increasing the representation of these groups at Family Action. We know that greater diversity will lead to even greater results for families and children and strive for our workforce to be truly representative of the diverse communities we support. We offer a guaranteed interview scheme for disabled applicants and will reimburse your travel cost if you attend an interview.



What will we offer you?

We'll offer you a generous pension scheme and leave entitlements, eye care vouchers, a cycle to work scheme and other great benefits. All roles in Family Action are open to a discussion about possible flexible working options, subject to business needs, and all new starters will have the right to make a flexible working request from day one of employment. We have an excellent wellbeing offer and we will invest in your professional development with on-going quality training and career development opportunities. You'll join an established, supportive and high-performing service and have the opportunity to thrive in an innovative organisation that values your opinion, encourages learning and has the needs of children and families at its core.

We are forward looking, ambitious and committed to continuous improvement. We are a **people focused, can-do** organisation, which strives for **excellence** in all we do and operates with **mutual respect**. If you share these values and behaviours and have the necessary skills then we look forward to hearing from you.

For an application pack and further information please visit:

www.family-action.org.uk/get-involved/work-us/current-vacancies/

Please email completed applications to: completed.application5@family-action.org.uk

Closing date: Monday 5th June at 5pm

Interview date: Date/TBC

For direct queries with the hiring manager, please email: emma.crowther-duncan@pac-uk.org

Appointments are subject to Family Action receiving a satisfactory disclosure from the Disclosure and Barring Service.

Please delete unless applicable: We reserve the right to close this vacancy early if we receive sufficient applications for the role. Therefore, if you are interested, please submit your application as early as possible.

ID:820