

Job title: Peer Support Worker

Service & location: Start for Life Medway Perinatal project, Medway, Kent

Hours: 22.5 hours per week (part-time)

Salary: starting at £21,96, raising to £23,966 FTE per annum (for part-time, 22.5 hours per week: starting at £12,889.46, raising to £14,573.92 per annum)

Contract type: Permanent, subject to funding

Are you a self-motivated, innovative team player, who is solution focused and passionate about making a difference? If so, we want to hear from you.

At Family Action, we transform lives by providing practical, emotional and financial support to the most vulnerable members of our society – those who are experiencing poverty, disadvantage and social isolation. We have been building stronger families since 1869 and today we work with more than 60,000 families in over 150 community-based services, as well as supporting thousands more through national programmes and grants.

We are looking to recruit a motivated Peer Support Worker to work within our **Start for Life Medway Perinatal service**. The programme's objective is to join up and enhance services delivered through transformed family hubs in local authority areas, ensuring all parents and carers can access the support they need when they need it.

The programme will:

- *provide support to parents and carers so they are able to nurture their babies and children, improving health and education outcomes for all*
- *contribute to a reduction in inequalities in health and education outcomes for babies, children and families across England by ensuring that support provided is communicated to all parents and carers, including those who are hardest to reach and/or most in need of it*
- *build the evidence base for what works when it comes to improving health and education outcomes for babies, children and families in different delivery contexts*
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As a Peer Support Worker you will work alongside the team to deliver 1-2-1 support, in service users homes and out in the community. This role provides an opportunity to be involved in a holistic approach to Perinatal Mental Health, offering well-being support to a wide range of families with young children and babies.

This is an exciting opportunity for the right person to make a real difference to the lives of children and their families. The successful candidate will be highly personable, with first-rate communication and organisational skills. A full driving license and access to your own car is required for this post. We are forward looking, ambitious and committed to continuous improvement. We are a people focused, can-do organisation, which strives for excellence in all we do and operate with mutual respect. If you share these values and behaviours and have experience of working with families to achieve the best outcomes for children and young people, we would like to hear from you.

Family Action offers an excellent wellbeing offer and will invest in your professional development with on-going quality training and career development opportunities. You will be offered regular

individual supervision and regular group consultation together with your team. Family Action offers a generous pension scheme and leave entitlements.

We are committed to Equality, Diversity & Inclusion in all that we do and welcome applications from all sections of the community. We particularly welcome applications from Black, Asian and minority ethnic candidates, LGBTQIA+ candidates and candidates with disabilities because we are committed to increasing the representation of these groups at Family Action. We know that greater diversity will lead to even greater results for families and children and strive for our workforce to be truly representative of the diverse communities we support. We offer a guaranteed interview scheme for disabled applicants and will reimburse your travel cost if you attend an interview.

What will we offer you?

We will offer you a generous pension scheme and leave entitlements, eye care vouchers, a cycle to work scheme and other great benefits. We are happy to talk flexible working. All roles in Family Action are open to a discussion about possible flexible working options, subject to business needs, and all new starters will have the right to make a flexible working request from day one of employment. We have an excellent wellbeing offer and we will invest in your professional development with on-going quality training and career development opportunities. You will join an established, supportive, and high-performing service and have the opportunity to thrive in an innovative organisation that values your opinion, encourages learning, and has the needs of children and families at its core.

We are forward looking, ambitious and committed to continuous improvement. We are a **people focused, can-do** organisation, which strives for **excellence** in all we do and operates with **mutual respect**. If you share these values and behaviours and have the necessary skills, then we look forward to hearing from you.

Next steps:

- **To apply:** fill out the [Application Form](#) and email it to: completed.application19@family-action.org.uk
- **To learn more about Family Action:** check out our [Recruitment Pack](#)
- **To learn more about Family Action's terms & conditions:** check out the [Summary Terms & Conditions of Employment](#)
- **To help us fulfill our commitment to encouraging diversity and promoting equal opportunities:** fill out our anonymous [Equality & Diversity Monitoring Information survey](#)

Closing date: Wednesday 31st January 2024 at 5:00 pm

If you have any questions regarding this role, please contact the Service Manager Hannah, hannah.birkett@family-action.org.uk

Appointments are subject to Family Action receiving a satisfactory disclosure from the Disclosure and Barring Service.

ID: 936