

Position: Recovery Worker

Service: BAND Community-Based Adult Mental Health Service

Location: Bolton

Hours: 37 hours per week (full-time)

Salary: starting at £24,004 FTE per annum, raising to £26,439 FTE per annum

Contract type: Permanent, two vacancies available

About the service:

Living Well is a transformative programme to deliver real change and improvement to mental health services for individuals in Bolton. Its aim is to design a service that sits around individuals to support their health and wellbeing rather than expecting people to fit into our services. The role of Recovery Worker will be hosted by Family Action and will be part of the Living Well Team in Bolton.

About the position available (for details check the Job descriptions & Person Specifications):

We are looking for someone with knowledge and understanding of Mental Health conditions and their impact on daily living and a strong track record of working with individuals to deliver positive outcomes.

You will work within the new team to prototype new ways of supporting individuals, and contribute to the ongoing development of the team by sharing learning and by listening and responding to feedback from people who use the service.

What will we offer you?

- Annual paid leave entitlement that commences at 25 working days, rising each April by one day, subject to a maximum of 30 working days FTE plus bank holidays
- Up to 6% matched-pension contributions
- Enhanced paid sick leave
- Enhanced paid family leave provisions
- Eye care and winter flu jabs vouchers
- Cycle to work scheme
- Investing in your professional development with ongoing quality training and career development opportunities.

Our commitment to Equality, Diversity and Inclusion:

We are happy to consider any reasonable adjustments that candidates may need during the recruitment process and you will be asked whether you require any adjustments if shortlisted for interview. We also make reasonable adjustments on the job, where required.

We are committed to Equality, Diversity & Inclusion in all that we do and welcome applications from all sections of the community. We particularly welcome applications from Black, Asian and minority ethnic candidates, LGBTQIA+ candidates and candidates with disabilities because we are committed to increasing the representation of these groups at Family Action. We know that greater diversity will lead to even greater results for families and children and strive for our workforce to be truly representative of the diverse communities we support. We offer a guaranteed interview scheme for disabled applicants and will reimburse your travel cost if you attend an interview.

Who we are

Family Action is a registered charity, building stronger families since 1869. Today we work with more than 60,000 families in over 200 community based services, as well as supporting thousands more through national programmes and grants. We transform lives by providing practical, emotional and financial support to those who are experiencing poverty, disadvantage and social isolation.

We are forward looking, ambitious and committed to continuous improvement. We are a **people focused, can-do** organisation, which strives for **excellence** in all we do and operates with **mutual respect**.

Next steps:

- **To apply:** fill out our [Digital Application Form](#)
- **To learn more about Family Action:** check out our [Recruitment Pack](#)
- **To learn more about Family Action's terms & conditions:** check out the [Summary Terms & Conditions of Employment](#)
- **To help us fulfill our commitment to encouraging diversity and promoting equal opportunities:** fill out our anonymous [Equality & Diversity Monitoring Information survey](#)

Closing date: 9th of October 2023, 09.00 am

Interview date: to be confirmed

For direct queries with the hiring manager or you would like to discuss any aspect of the selection process, please email: dan.harrison@family-action.org.uk

Appointments are subject to Family Action receiving a satisfactory disclosure from the Disclosure and Barring Service.

ID: 966