



Children and Families Accommodation based Domestic Abuse Worker, Survive and Thrive Based in Bradford, West Yorkshire

18.5 hours per week (part-time)

Grade 2 (upper) point 16-19: 24,724 - £27,232 FTE (£12362 – £13616 pro rata per annum)

Fixed term contract: initially 12 months with the possibility to extend if further funding is secured.

Are you a highly motivated self-starter with excellent communication skills? Do you want to be part of an award winning organisation that makes a difference? If so, Family Action has an exciting opportunity and would love to hear from you.

At Family Action we transform lives by providing practical, emotional and financial support to those who are experiencing poverty, disadvantage and social isolation. We have been building stronger families since 1869 and today we work with more than 60,000 families in over 150 community based services, as well as supporting thousands more through national programmes and grants.

Bradford Survive and Thrive is an exciting and innovative new multi-agency partnership bringing together 3 organisations, Family Action, Staying Put and Women's Centre Limited who are working together to develop a 'one system approach' to families affected by domestic abuse and sexual violence.

This role is to work with children and families who have experienced domestic abuse to help reduce their trauma symptoms and rebuild fractured relationships within their families.

Your impact

You will work with children and families, with a focus on those living in safe house accommodation to assess their needs and devise and deliver a child focused support plan. You will work with children to manage their trauma symptoms whilst working with parents to assist their understanding of the impact of domestic abuse on children and how they can support. You will ensure the families are linked in with relevant local universal and targeted provision.

Your skills

If you have experience of working with children and families who have experienced domestic abuse, particularly those living in safe house accommodation, understand the impact of trauma on children and families and can undertake assessments and work in partnership with other local agencies to build support plans, we would like to hear from you.

We are seeking **female** candidates in order to provide support directly to women in refuge accommodation and to fulfil our contract with refuge providers. *The Occupational Requirement under Schedule 9 (part 1) of the Equality Act 2010 applies.*

We are committed to Equality, Diversity & Inclusion in all that we do and welcome applications from all sections of the community. We particularly welcome applications from Black, Asian and minority ethnic candidates, LGBTQIA+ candidates and candidates with disabilities because we are committed to increasing the representation of these groups at Family Action. We know that greater



diversity will lead to even greater results for families and children and strive for our workforce to be truly representative of the diverse communities we support. We offer a guaranteed interview scheme for disabled applicants and will reimburse your travel cost if you attend an interview.

What will we offer you?

We'll offer you a generous pension scheme and leave entitlements. All roles in Family Action are open to a discussion about possible flexible working options, subject to business needs, and all new starters will have the right to make a flexible working request from day one of employment. We have an excellent wellbeing offer and we will invest in your professional development with on-going quality training and career development opportunities. You'll join an established, supportive and high-performing service and have the opportunity to thrive in an innovative organisation that values your opinion, encourages learning and has the needs of children and families at its core.

We are forward looking, ambitious and committed to continuous improvement. We are a **people focused, can-do** organisation, which strives for **excellence** in all we do and operates with **mutual respect**. If you share these values and behaviours and have the necessary skills then we look forward to hearing from you.

Next steps:

- **To apply:** fill out the [Application Form](#) and email it to: completed.application15@family-action.org.uk
- **To learn more about Family Action:** check out our [Recruitment Pack](#)
- **To learn more about Family Action's terms & conditions:** check out the [Summary Terms & Conditions of Employment](#)
- **To help us fulfil our commitment to encouraging diversity and promoting equal opportunities:** fill out our anonymous [Equality & Diversity Monitoring Information survey](#)

Closing date: Friday 10th November 2023 at 9:00 am

Interview date: Tuesday 21st November 2023

For an informal conversation about this vacancy please contact: Moji Alaiyemola, Service Manager on 01274 651652 or email Moji.Alaiyemola@family-action.org.uk

Appointments are subject to Family Action receiving a satisfactory disclosure from the Disclosure and Barring Service.

ID: 999