



## **Sessional Recovery Hub Worker**

**BAND – Community mental health project based in the borough of Bolton**

**Sessional hours**

**National living wage £ 11.44 per hour**

**Sessional Arrangement**

At Family Action we transform lives by providing practical, emotional and financial support to the most vulnerable members of our society – those who are experiencing poverty, disadvantage and social isolation. We have been building stronger families since 1869 and today we work with more than 60,000 families in over 150 community based services, as well as supporting thousands more through national programmes and grants.

Are you a self-motivated, innovative team player, who is solution focused and passionate about making a difference? Do you have an excellent track record of retaining and delivering excellent operational services? If so, we want to hear from you.

We are looking for a motivated and passionate sessional support worker to facilitate a community based Recovery Hub which will provide a range of activities to people at all stages of mental health recovery with the overall aim of building self-confidence, self-esteem, resilience and social networks and providing a first point of contact for people who are experiencing difficulties with daily living.

You should have good knowledge and understanding of Mental Health conditions and their impact on daily living and a strong track-record of interpersonal skills and the ability of working with adults one to one and in a group setting..

Proficient in Microsoft Office and client management systems, with strong IT and administration skills.

**Family Action welcomes applications from all sections of the community. We are committed to Equality, Diversity & Inclusion in all that we do and know that greater diversity will lead to even greater results for families and children.**

We are committed to Equality, Diversity & Inclusion in all that we do and welcome applications from all sections of the community. We particularly welcome applications from Black, Asian and minority ethnic candidates, LGBTQIA+ candidates and candidates with disabilities because we are committed to increasing the representation of these groups at Family Action. We know that greater diversity will lead to even greater results for families and children and strive for our workforce to be truly representative of the diverse communities we support. We offer a guaranteed interview scheme for disabled applicants and will reimburse your travel cost if you attend an interview.

## **What will we offer you?**

We'll offer you a generous pension scheme and leave entitlements, eye care vouchers, a cycle to work scheme and other great benefits. We are happy to talk flexible working. All roles in Family Action are open to a discussion about possible flexible working options, subject to business needs, and all new starters will have the right to make a flexible working request from day one of



employment. We have an excellent wellbeing offer and we will invest in your professional development with on-going quality training and career development opportunities. You'll join an established, supportive and high-performing service and have the opportunity to thrive in an innovative organisation that values your opinion, encourages learning and has the needs of children and families at its core.

We are forward looking, ambitious and committed to continuous improvement. We are a **people focused, can-do** organisation, which strives for **excellence** in all we do and operates with **mutual respect**. If you share these values and behaviours and have the necessary skills then we look forward to hearing from you.

**Next steps:**

- **To apply:** fill out the [Application Form](#) and email it to: [completed.application13@family-action.org.uk](mailto:completed.application13@family-action.org.uk)
- **To learn more about Family Action:** check out our [Recruitment Pack](#)
- **To learn more about Family Action's terms & conditions:** check out the [Summary Terms & Conditions of Employment](#)
- **To help us fulfill our commitment to encouraging diversity and promoting equal opportunities:** fill out our anonymous [Equality & Diversity Monitoring Information survey](#)

**Closing date:** Monday 22<sup>nd</sup> January 2024 at 9:00am

Interviews are scheduled to take place w/c 5<sup>th</sup> February 2024.

For direct queries with the hiring manager or you would like to discuss any aspect of the selection process, please email: [Dan.Harrison@family-action.org.uk](mailto:Dan.Harrison@family-action.org.uk)

Appointments are subject to Family Action receiving a satisfactory disclosure from the Disclosure and Barring Service.

**ID: 1058**