



**ID: 1092 Job Title: Young Carers Practitioner, The Darlington Young Carers Service**

**Salary:** £22,546 - £23,966 FTE per annum Grade 2 (lower) point 13-15  
£18,036.80 - £19,172.80 per annum for 29.6 hours a week

**Location:** Saint Theresa Hospice, Darlington, DL3  
Mainly office based with occasional home working - arrangements to be agreed.

**Contract:** Permanent

**Hours:** **29.6 hours per week (part-time)**  
**Open to full time (37 hours a week)**  
**Open to 22 hours a week upwards (part-time)**

### **Family Action:**

Family Action is a registered charity, building stronger families since 1869. Today we work with more than 60,000 families in over 150 community based services, as well as supporting thousands more through national programmes and grants. We transform lives by providing practical, emotional and financial support to those who are experiencing poverty, disadvantage and social isolation.

### **Your impact:**

**We are seeking two Young Carers Practitioners who will offer support to young carers, working with families to make a huge impact and support the young people to ensure they have the same life opportunities as their peers.**

The Young Carers Service in Darlington will be delivered by Family Action from the 1<sup>st</sup> April, working closely with our partner service The Bridge Young Carers Service in County Durham. We are excited to deliver this service and it will identify and support young carers and young adult carers who are aged 5-24 years old and care for a family member with an illness or disability.

**We operate a whole family approach to working, with the child, young people or young adult carer being at the center of the support.**

### **Main Responsibilities:**

- Taking a lead in completing a 'Young Carers/Young Adult Carers Assessment' which will inform a package of support which is tailored to the young person and their family's specific needs.
- Support delivered through one-to-one sessions, home visits, school, college or university visits, telephone support and small peer support sessions with other local young carers and young adult carers.
- Deliver age-appropriate focused events and support groups to provide peer support and learning with partner agencies.
- Operate a whole family approach at all times, as well as supporting and sign posting to other family members.

### **Main Requirements (for further details check the job description and person specification):**

- Enthusiasm, a creative approach to work and an ability to engage positively with a wide range of people and ages.



- A sound knowledge of child/young adult development, safeguarding, and the assessment process is essential as is sharing our commitment to co-production.
- Qualified to a level 3 or above with a recognised professional qualification in social work, health, education or equivalent.
- Excellent communication skills.
- Experience in lead professional roles is desirable.
- Appointments are subject to Family Action receiving a satisfactory disclosure from the Disclosure and Barring Service.

#### **Benefits:**

- an annual paid leave entitlement that commences at 25 working days, rising each April by one day, subject to a maximum of 30 working days plus bank holidays.
- up to 6% matched-pension contributions.
- flexible working arrangements and new starters have the right to make flexible working requests from day one of employment.
- enhanced paid sick leave and paid family leave provisions;
- eye care and winter flu jabs vouchers,
- cycle to work scheme,
- investing in your professional development with ongoing quality training and career development opportunities.

We are forward looking, ambitious and committed to continuous improvement. We are a **people focused, can-do** organisation, which strives for **excellence** in all we do and operates with **mutual respect**

#### **To Apply:**

- **Complete:** the [Application Form](#) and send to: completed.application17@family-action.org.uk
- **Closing Date : Monday 11<sup>th</sup> March 2024 at 12pm**
- **Interview date: Friday 22<sup>nd</sup> March 2024**
- **To learn more about Family Action:** [Recruitment Pack](#)
- **To learn more about our terms & conditions:** [Summary Terms & Conditions of Employment](#)
- **To help us fulfil our commitment to diversity and promoting equal opportunities:** complete our anonymous [Equality & Diversity Monitoring Information survey](#)

For direct queries or if you would like to discuss any aspect of the selection process or flexible working requests, please email:

**Rachel Smith, Operational Manager - [Rachel.smith@family-action.org.uk](mailto:Rachel.smith@family-action.org.uk)**

**Philippa May, Service Manager - [Philippa.may@family-action.org.uk](mailto:Philippa.may@family-action.org.uk)**

#### **Our commitment to Equality, Diversity & Inclusion:**

We are happy to consider any reasonable adjustments that candidates may need during the recruitment process and you will be asked whether you require any adjustments if shortlisted for interview. We also make reasonable adjustments on the job, where required.



We are committed to Equality, Diversity & Inclusion in all that we do and welcome applications from all sections of the community. We particularly welcome applications from Black, Asian and minority ethnic candidates, LGBTQIA+ candidates and candidates with disabilities because we are committed to increasing the representation of these groups at Family Action. We know that greater diversity will lead to even greater results for families and children and strive for our workforce to be truly representative of the diverse communities we support. We offer a guaranteed interview scheme for disabled applicants and will reimburse your travel cost if you attend an interview.