



Wellbeing Coordinator, Hackney Social Prescribing

Based in Hackney, London

37 hours per week (full-time)

**Grade 3 (lower) point 20-23: £32,104 - £34,862 per annum inclusive of Inner London Weighting
Temporary Contract until 31st of March 2025 with the possibility of an extension**

Are you a self-motivated, innovative team player, who is solution focused and passionate about making a difference? Do you have an excellent track record of retaining and delivering excellent operational services? If so, we want to hear from you.

Make a Difference to City & Hackney residents' health and wellbeing.

This is a very exciting time to be involved with Social Prescribing. It has been identified as a key component of NHS England's Universal Personalised Care objective contained within their Long Term Plan, as well as London's Health Inequalities Strategy for healthy communities published by The Mayor's Office in 2018. Both strategies recognise the influence of social, emotional, economic and cultural factors on health and well-being and the importance of community connections to improving health and wellbeing, self-care and self-management of long term conditions.

Family Action is proud to be the provider of the existing local Social Prescribing Service commissioned by City & Hackney CCG delivering since 2014, which recently won "Best Larger Project" at the inaugural Social Prescribing Awards 2019. We are now delighted to be expanding the provision through additional funding provided by City & Hackney Primary Care Networks/Neighbourhoods.

Family Action are forward looking and ambitious, with a commitment to continuous improvement. We are a people focused, can-do organisation that strives for excellence in all we do and operates with mutual respect. If you share these values and behaviours and have the necessary skills then we look forward to hearing from you.

We are particularly keen to recruit candidates who reflect the diverse communities within City & Hackney. We welcome applications from candidates who are bilingual.

You will work as part of a Primary Care Network Multi-Disciplinary Healthcare Team, providing 1:1 personalised support to individuals, utilising a holistic and strength-based approach, to help identify the wider issues that impact on their health and wellbeing and work together to co-produce a wellbeing plan to address these needs. You will have excellent holistic assessment skills, as well as interpersonal and communication skills that enable you to build trusting relationships which support individuals feel empowered with their wellbeing.

You will forge strong links with local VCSE organisations, community and neighbourhood networks, building on what is already available, to create a menu of community groups and assets to connect individuals to as part of their wellbeing plan.

You must be a good listener, and have experience of working positively with individuals facing complex, social and emotional challenges that impacts on their wellbeing. Being creative as well as having a solution focussed attitude to removing barriers to health and wellbeing is essential.

If you can relate to these and have the necessary skills and attitude, we can offer you:



- A competitive salary, leave entitlement and pension scheme
- Career development opportunities
- A full induction and ongoing quality training
- The opportunity to become part of Family Action initiatives
- Flexible working hours
- Managed work-loads with regular supportive and reflective supervision

We are committed to Equality, Diversity & Inclusion in all that we do and welcome applications from all sections of the community. We particularly welcome applications from Black, Asian and minority ethnic candidates, LGBTQIA+ candidates and candidates with disabilities because we are committed to increasing the representation of these groups at Family Action. We know that greater diversity will lead to even greater results for families and children and strive for our workforce to be truly representative of the diverse communities we support. We offer a guaranteed interview scheme for disabled applicants and will reimburse your travel cost if you attend an interview.

What will we offer you?

We'll offer you a generous pension scheme and leave entitlements, eye care vouchers, a cycle to work scheme and other great benefits. All roles in Family Action are open to a discussion about possible flexible working options, subject to business needs, and all new starters will have the right to make a flexible working request from day one of employment. We have an excellent wellbeing offer and we will invest in your professional development with on-going quality training and career development opportunities. You'll join an established, supportive and high-performing service and have the opportunity to thrive in an innovative organisation that values your opinion, encourages learning and has the needs of children and families at its core.

We are forward looking, ambitious and committed to continuous improvement. We are a **people focused, can-do** organisation, which strives for **excellence** in all we do and operates with **mutual respect**. If you share these values and behaviours and have the necessary skills then we look forward to hearing from you.

For an application pack and further information, including the benefits we offer, please visit www.family-action.org.uk/get-involved/work-us/

Next steps:

- **To apply:** fill out the [Application Form](#) and email it to: completed.application1@family-action.org.uk
- **To learn more about Family Action:** check out our [Recruitment Pack](#)
- **To learn more about Family Action's terms & conditions:** check out the [Summary Terms & Conditions of Employment](#)
- **To help us fulfil our commitment to encouraging diversity and promoting equal opportunities:** fill out our anonymous [Equality & Diversity Monitoring Information survey](#)



Closing Date: Friday 29th March 2024 at 9am

Interview Date: TBC

ID: 1107

Please note we do not accept CV's without a completed application form.

Appointments are subject to satisfactory Safer Recruitment checks, including a Disclosure and Barring Service (DBS) check where appropriate to the role.