



ID: 1109 **Young Carers Practitioner**
Royal Borough of Windsor and Maidenhead Young Carers Service (RBWM)

Salary: starting at £24,724 FTE per annum, raising to £27,232 FTE per annum
Additionally, £641 Outer Fringe Rate FTE per annum.

Location: Maidenhead Project Centre, Reform Road, Maidenhead, Berks, SL6 8BY
with the possibility of hybrid working, with 2 days a week based in the office.

Hours: part-time, 28 hours per week over 4 days.

Contract: Fixed Term Contract until 31/03/2025 with the possibility of an extension.

Family Action & the RBWM Young Carers Service:

Family Action is a registered charity, building stronger families since 1869. Today we work with more than 60,000 families in over 150 community based services, as well as supporting thousands more through national programmes and grants. We transform lives by providing practical, emotional and financial support to those who are experiencing poverty, disadvantage and social isolation.

Family Action runs a number of Young Carers Support Services across England. RBWM Young Carers service provides a whole-family approach, working collaboratively with parents, children and young people aged between 5 to 18 years old who are dealing with the emotional, practical and physical pressures of life as a young carer. We work with families and other professionals to reduce the "burden of care" by mobilising support around the young carer and their family. We offer a range of support including outcome focussed assessments, 1-1 sessions, and wellbeing programmes. Family Action is committed to making sure that caring is a positive experience for all their young carers. While they continue to provide care, young carers should be able to lead healthy and fulfilling lives.

Your impact

Collaborating with professionals across the Local Authority, you will advocate for greater recognition and support for young carers to access personalised individual support to support their health and wellbeing as they continue to provide care and support to family members.

You will address individuals' unique needs by designing bespoke support action plans and establishing partnerships through referrals and signposting, helping individuals make positive, long-lasting lifestyle changes.

Main Responsibilities:

- Collaborate with health professionals and advocate for greater recognition and support for young carers within the Healthcare sector.
- Co-facilitate training and awareness, and work with key partners within the Local Authority to identify and support young carers with frequent travel within Windsor and Maidenhead.



Main Requirements (for more details, please see the job description and person specification):

- You will have a passion for working with children, young people and their families.
- You will have knowledge and understanding of the impact caring for another person can have on a young person as an individual and within family dynamics.
- You will have experience of support work with children and young people, safeguarding, and multi-agency working.
- You will be capable of co-facilitating training and awareness.
- You must have excellent written, verbal and interpersonal skills, be able to build positive relationships and work collaboratively.
- Ability to organise workload, meet competing priorities and flexibility to adapt to changing work schedules.
- Proficient in Microsoft Office with strong IT and administration skills, including experience of case management information systems.
- You will be open to travel frequently within Windsor and Maidenhead, with access to your own car for work purposes.
- Commitment to equal opportunities, diversity and equality.
- Ability to align with and support Family Action's mission and values.
- Willing to work flexibly to meet the needs of RBWM Young Carers Service.
- Appointments are subject to Family Action receiving a satisfactory disclosure from the Disclosure and Barring Service.

Benefits:

- an annual paid leave entitlement that commences at 25 working days, rising each April by one day, subject to a maximum of 30 working days plus bank holidays
- up to 6% matched-pension contributions.
- flexible working arrangements and new starters have the right to make flexible working requests from day one of employment.
- enhanced paid sick leave and paid family leave provisions;
- eye care and winter flu jabs vouchers,
- cycle to work scheme,
- investing in your professional development with ongoing quality training and career development opportunities.

We are forward looking, ambitious and committed to continuous improvement. We are a **people focused, can-do** organisation, which strives for **excellence** in all we do and operates with **mutual respect**

To Apply:

- **Complete:** the [Application Form](#) & send to: **completed.application3@family-action.org.uk**
- **Closing Date :** Monday 15th April 2024 at 9am
- **Interview Date:** Thursday 25th April 2024
- **To learn more about Family Action:** [Recruitment Pack](#)
- **To learn more about our terms & conditions:** [Summary Terms & Conditions of Employment](#)
- **To help us fulfil our commitment to diversity and promoting equal opportunities:** complete our anonymous [Equality & Diversity Monitoring Information survey](#)



For direct queries or if you would like to discuss any aspect of the selection process or working arrangements, please email **Sarah Collin, Project Manager**: sarah.collin@family-action.org.uk

Our commitment to Equality, Diversity & Inclusion:

We are happy to consider any reasonable adjustments that candidates may need during the recruitment process and you will be asked whether you require any adjustments if shortlisted for interview. We also make reasonable adjustments on the job, where required.

We are committed to Equality, Diversity & Inclusion in all that we do and welcome applications from all sections of the community. We particularly welcome applications from Black, Asian and minority ethnic candidates, LGBTQIA+ candidates and candidates with disabilities because we are committed to increasing the representation of these groups at Family Action. We know that greater diversity will lead to even greater results for families and children and strive for our workforce to be truly representative of the diverse communities we support. We offer a guaranteed interview scheme for disabled applicants and will reimburse your travel cost if you attend an interview.