



Job Title: Neurodiversity Senior Practitioner

Service: Bridging the Gap Adult Mental Health and Neurodiversity Project, BAND

Location: Based in Bolton

Hours: 37 hours per week (full time) - part-time/full-time/sessional hours

Salary: Grade 3 (lower) point 20: £28,315 rising to £31,073 per annum

Contract type: Temporary Contract until 30 April 2025

Are you a self-motivated, innovative team player, who is solution focused and passionate about making a difference? Do you have an excellent track record of retaining and delivering excellent operational services? If so, we want to hear from you.

At Family Action we transform lives by providing practical, emotional and financial support to those who are experiencing poverty, disadvantage and social isolation. We have been building stronger families since 1869 and today we work with more than 60,000 families in over 150 community based services, as well as supporting thousands more through national programmes and grants.

Bridging the Gap is an exciting new pilot scheme funded by the Department of Health and Social Care. With the overall aim of reducing suicides, this pilot project will work with people who have co-occurring conditions of poor mental health and well-being, and neurodiverse presentation. We are recruiting a small team, including Senior Practitioner, x2 Activity Co-ordinators and Suicide Prevention Trainer to be part of this exciting opportunity. Bridging the Gap will sit alongside our existing Adult Mental Health Services, BAND and the Listening Lounge.

We are looking for a motivated and experienced Practitioner with an impressive track record of delivering high quality 1 to 1 services and with experience of working in the field of neurodiversity and with an understanding of the impact of mental health on our target community. You will be passionate about working alongside people with lived experience to make positive and lasting changes in their lives and to reduce the risk of suicide within our target group.

Your impact

You will work with people using the service to co-develop coping strategies and safety plans, helping them to understand and articulate their feelings, thoughts, and behaviours and how to break cycles of suicidal ideation. You will empower and enable people to work towards emotional self-regulation, independence and inclusion within their communities

Your skills

. We are looking for a values based practitioner who is experienced in working in a solution focused, compassionate and non-judgmental manner. You will have a strong track record in working 1-1 with a focus on providing high quality, safe and effective services With a person-centred approach you will be passionate about engaging our service users in all aspects of our work including co-production

We are committed to Equality, Diversity & Inclusion in all that we do and welcome applications from all sections of the community. We particularly welcome applications from Black, Asian and minority ethnic candidates, LGBTQIA+ candidates and candidates with disabilities because we are



committed to increasing the representation of these groups at Family Action. We know that greater diversity will lead to even greater results for families and children and strive for our workforce to be truly representative of the diverse communities we support. We offer a guaranteed interview scheme for disabled applicants and will reimburse your travel cost if you attend an interview.

What will we offer you?

We'll offer you a generous pension scheme and leave entitlements, eye care vouchers, a cycle to work scheme and other great benefits. All roles in Family Action are open to a discussion about possible flexible working options, subject to business needs, and all new starters will have the right to make a flexible working request from day one of employment. We have an excellent wellbeing offer and we will invest in your professional development with on-going quality training and career development opportunities. You'll join an established, supportive and high-performing service and have the opportunity to thrive in an innovative organisation that values your opinion, encourages learning and has the needs of children and families at its core.

We are forward looking, ambitious and committed to continuous improvement. We are a **people focused, can-do** organisation, which strives for **excellence** in all we do and operates with **mutual respect**. If you share these values and behaviours and have the necessary skills then we look forward to hearing from you.

Next steps:

- **To apply:** fill out the [Application Form](#) and email it to: completed.application22@family-action.org.uk
- **To learn more about Family Action:** check out our [Recruitment Pack](#)
- **To learn more about Family Action's terms & conditions:** check out the [Summary Terms & Conditions of Employment](#)
- **To help us fulfil our commitment to encouraging diversity and promoting equal opportunities:** fill out our anonymous [Equality & Diversity Monitoring Information survey](#)

Closing date: Monday 8 April 2024 at 9.00am

Interview date: Week being 15 April 2024 – actual date to be confirmed

For direct queries with the hiring manager, please email: Rita.liddell@family-action.org.uk

We reserve the right to close this vacancy early if we receive sufficient applications for the role. Therefore, if you are interested, please submit your application as early as possible.

ID: 1128