



## **JOB DESCRIPTION**

- Job title:** Child and Family Domestic Abuse Trauma Therapist
- Service:** Survive and Thrive Domestic Abuse Service
- Salary:** Grade 3 (point 24-28) - salary dependent on qualifications / accreditation / experience. Appointment at point 24 or higher subject to professional registration and 2 years post qualifying experience)
- Hours:** 37 hours per week (30 hours per week will be considered)
- Location:** Bradford City Centre

**Responsible to:** Service Manager

### **Summary of job:**

You will offer Trauma Therapy to children and young people who have experienced domestic abuse whilst working with parents, carers and professionals, to develop their understanding of the impact of domestic abuse, improving outcomes and support for affected children.

### **Key tasks and responsibilities:**

1. Undertake assessments of clinical need, taking into account children's developmental, attachment, trauma and cultural needs.
2. Working to a clear plan, provide outcomes-focused trauma therapy with a focus on recovery with children who have experienced domestic abuse.
3. Take part in multi-agency meetings, including Child in Need and Child Protection meetings, care planning meetings with other health professionals and safeguarding reviews.
4. Support the Service manager in planning, monitoring and reviewing the development of the service in line with identified priorities, targets and outcomes. Contribute to monitoring reports as directed by the Service Manager. Implement revisions to service delivery as required.
5. Consult with families who use our service and incorporate their views within service development.
6. Ensure all work is carried out to Family Action minimum standards and is designed and delivered to maximise agreed outcomes.
7. Ensure that the needs and views of children young people are at the heart of everything we do: offering holistic and child-centred interventions which are appropriate to their clinical needs, including referrals into other services as appropriate.



8. Take responsibility for accessing regular case, and clinical, supervision. Take responsibility for your own professional development, identifying with your line manager, training which will support your growth in the role.
9. Respond to any case or service decisions effectively, recording all decisions on appropriate systems and ensuring that confidentiality and professional boundaries are maintained at all times.
10. Respond appropriately to any safeguarding concerns; demonstrating an understanding of, and complying at all times with Family Action's procedures for promoting and safeguarding the welfare of children and vulnerable adults.
11. Comply With Family Action's Health and Safety Policy, Data Protection Policy and to protect the health, safety and welfare of themselves and others.
12. Ensure that all assigned work adheres to Family Actions Safeguarding Policy and ensure BCSB procedures are followed in the event of any child protection issues or concerns.
13. Implement Family Action's Equality & Diversity Policy and Ethical Policy in every aspect of your work and positively promote the principles of these policies amongst colleagues, service users and other members of the community .
14. Familiarise yourself with Family Action's range of services and promote a positive image , representing the organisation in order to increase professional and public awareness of the organisation's work and of the views and needs of service users.
15. Represent Family Action in relevant external and internal service related forums, participating in task groups, skill sets and service development groups.
16. Work flexibly as may be required by the needs of the service and carry out any other reasonable duties as required.
17. Be able to evidence Family Action's values at all times, which underpin Family Action's mission of 'building stronger families' by:
  - Being **people** focused
  - Reflecting a '**can do**' approach
  - Striving for **excellence** in everything we do
  - Having **mutual respect** for everyone we work with, work for and support through our services

## PERSON SPECIFICATION

Requirements		Essential	Desirable
<b>Education, Qualifications &amp; Background</b>			
1.	A recognised professional qualification in psychotherapy or counselling at a minimum of Dip /PGDip level or above. Educated to degree level and registered with an appropriate professional organisation relevant to therapy modality (e.g. UKCP, AFT, ACP, BACP, BAAT, HCPC, BADth, BAPT etc). Accredited within specific therapy modality, or actively working towards this.	✓	
2.	MA/ MSc in art , dance, music or drama therapy		✓
3.	Training in therapy with children and adolescents		✓
<b>Experience</b>			
4.	Experience of providing outcomes focused therapy to children, young people and their families.	✓	
5.	Experience in providing therapy using a trauma-focussed approach	✓	
6.	Skills in specific trauma processing (e.g. EMDR TF-CBT, CATT)		✓
7.	Experience of working with children and young people who have experienced domestic abuse.		✓
8.	Experience of sharing knowledge and skills with colleagues and other professionals.	✓	
<b>Knowledge &amp; Skills</b>			
9.	Theoretical and applied knowledge of the impact of domestic abuse on children and families.	✓	
10.	Ability to undertake assessments of clinical need.	✓	
11.	A good understanding of theories of child development , attachment and trauma.	✓	
12.	Ability to communicate effectively with children, families and professionals and work in partnership to agree therapy goals.	✓	

13.	Experience of participation in multi-agency planning and safeguarding work, including Early Help, Child in Need and Child Protection meetings and processes, working effectively with the system around the child.	✓	
14.	Excellent written and oral presentation skills, with ability to keep concise and accurate records and produce informative well written reports.	✓	
15.	Skilled in the use of IT including the ability to use Microsoft packages e.g. excel, outlook.	✓	
16.	Ability to working with people of diverse backgrounds, understanding the impact of deprivation, complying with family Action's Diversity and Equality Policy and Ethical Policy in every aspect of work and positively promoting it to others	✓	
17.	Ability to demonstrate a good working knowledge of child and adult Safeguarding protocols and procedures, an ability to assess risk and respond appropriately to concerns.	✓	
18.	A commitment to undertake appropriate professional training, supervision and continuing professional development.	✓	
19.	Experience of working within health and safety principles, policies and procedures (within the context of service provision) and the ability to comply with Family Action's Health and Safety policy	✓	
20.	The ability to work autonomously and to plan, prioritise, work under pressure and adapt to new models of working.	✓	
21.	The ability to work flexibly as required with an expectation of some occasional out of hours work and travel.	✓	
<b>Values</b>			
22.	<p>Able to evidence Family Action's values at all times, which underpin our mission of 'building stronger families' by:</p> <ul style="list-style-type: none"> <li>• Being <b>people</b> focused</li> <li>• Reflecting a '<b>can do</b>' approach</li> <li>• Striving for <b>excellence</b> in everything we do</li> <li>• Having <b>mutual respect</b> for everyone we work with, work for and support through our services</li> </ul>	✓	