



ID: 1130 **Child and Family Trauma Therapist**
Survive and Thrive Domestic Abuse Service

Salary: starting at £28,351 FTE per annum to £35,445 FTE per annum
Grade 3 (point 20-28) - dependent on qualifications, accreditation
and 2 years post qualifying experience

Location: Bradford, BD1

Hours: full-time (37 hours per week) or open to part time (30 hours per week)
please state your preference in the application form

Contract: Fixed Term – 12 months with the possibility to extend depending on funding.

Family Action & the Service:

Family Action is a registered charity, building stronger families since 1869. Today we work with more than 60,000 families in over 150 community based services, as well as supporting thousands more through national programmes and grants. We transform lives by providing practical, emotional and financial support to those who are experiencing poverty, disadvantage and social isolation.

Are you a qualified psychotherapist, creative arts therapist, counsellor or clinical/counselling psychologist with experience of working with children? Do you want to be part of an award-winning organisation that makes a difference? We are looking for a qualified, registered therapist to work with children who have experienced domestic abuse.

We deliver support to children and families who have experienced domestic abuse and we are looking for a therapist to work with children and young people, focusing on recovery from the effects of domestic abuse related trauma.

Your impact:

You will achieve positive outcomes with children and young people, supporting them to overcome the negative effects of Domestic Abuse related trauma, enabling them to function better in their daily lives, and experience a brighter future. In addition, parents, carers and professionals will understand more about the impact of domestic abuse on affected children and ways in which they can support.

You will join an established, supportive and positive team passionate about delivering high quality innovative services with a strong commitment to continuous learning and development. You will be supported to develop your knowledge and skills with the opportunity to thrive in an innovative organisation that values your opinion, encourages learning and is committed to the wellbeing of its staff. You will be offered regular case management supervision, and clinical supervision from a therapist within our Children's Trauma Therapy Service, collocated in the same building.



Main Requirements (for details check the job description and person specification):

- You will be a qualified, registered therapist with additional training/experience in working with children.
- You will be skilled in working with complex trauma or keen to develop your therapeutic skills in this area.
- You will be trauma-focused in your approach and have experience of working with children, young people and their parents/carers.
- You may have additional clinical training in a specific trauma and/or attachment focused therapy (e.g. EMDR, TF-CBT, TF-Play Therapy).
- You will be able to think systemically about inter-generational trauma with an understanding of the different presentation and therapeutic recovery needs of children at different ages and stages.
- You will be committed to high quality therapy standards with a passion for using your therapy skills to facilitate good outcomes.

Benefits:

- an annual paid leave entitlement that commences at 25 working days, rising each April by one day, subject to a maximum of 30 working days plus bank holidays.
- up to 6% matched-pension contributions.
- flexible working arrangements and new starters have the right to make flexible working requests from day one of employment.
- enhanced paid sick leave and paid family leave provisions;
- eye care and winter flu jabs vouchers,
- cycle to work scheme,
- investing in your professional development with ongoing quality training and career development opportunities.

We are forward looking, ambitious and committed to continuous improvement. We are a **people focused, can-do** organisation, which strives for **excellence** in all we do and operates with **mutual respect**

To Apply:

- **Complete:** the [Application Form](#) & send to: completed.application24@family-action.org.uk
- **Closing Date :** Thursday 18th April 2024 at 9am
- **Interview Date:** Tuesday 30th April 2024
- **To learn more about Family Action:** [Recruitment Pack](#)
- **To learn more about our terms & conditions:** [Summary Terms & Conditions of Employment](#)
- **To help us fulfil our commitment to diversity and promoting equal opportunities:** complete our anonymous [Equality & Diversity Monitoring Information survey](#)

For direct queries or if you would like to discuss any aspect of the selection process or flexible working requests, please email: Moji.Alaiyemola@family-action.org.uk

Our commitment to Equality, Diversity & Inclusion:



We are happy to consider any reasonable adjustments that candidates may need during the recruitment process and you will be asked whether you require any adjustments if shortlisted for interview. We also make reasonable adjustments on the job, where required.

We are committed to Equality, Diversity & Inclusion in all that we do and welcome applications from all sections of the community. We particularly welcome applications from Black, Asian and minority ethnic candidates, LGBTQIA+ candidates and candidates with disabilities because we are committed to increasing the representation of these groups at Family Action. We know that greater diversity will lead to even greater results for families and children and strive for our workforce to be truly representative of the diverse communities we support. We offer a guaranteed interview scheme for disabled applicants and will reimburse your travel cost if you attend an interview.