



Job title:	Children and Family Worker x 2 Posts
Service:	Medway Universal Parenting Programme
Location:	Chatham, Medway
Hours:	22.2 hours (part time) – This is flexible
Salary:	Starting at £24,727 - £27,232 FTE per annum (£14,834.40 – £16,339.20 per annum for part time 22.2 hours per week)
Contract type:	Permanent

Family Action & the Role's Impact:

Family Action is a registered charity, building stronger families since 1869. Today we work with more than 60,000 families in over 150 community based services, as well as supporting thousands more through national programmes and grants. We transform lives by providing practical, emotional and financial support to those who are experiencing poverty, disadvantage and social isolation.

Medway Universal Parenting Programme is a new service commissioned by Medway Council Public Health and funded by the Department for Education via the Family Hubs and Start for Life Programme.

We are looking to recruit highly motivated, experienced and client focused Children and Family Workers to deliver our new universal parenting programme service to work within the Medway area. The aim of the service is to work with local partners within Medway to deliver a sustainable and cohesive evidenced based parenting programme for families of children aged 0-2years, supporting transition from pregnancy to parenthood.

This is an exciting opportunity for the right person who will work in collaboration with the Project Coordinator, stakeholders and partners such as Family Hubs, Start for Life offer and Perinatal services, as well as building on existing services to enhance the offer to families.

Main Responsibilities:

- Delivering an evidenced based parenting programme to groups of parents or care givers.
- The use of evidenced based impact measuring tools to evaluate each session and overall.
- Follow up work in the home for those experiencing difficulties and offering support and signposting when needed.
- Participating, engaging in and supporting organisational meetings as well as internal and external events.

Main Requirements (for details check the job description and person specification):

- A relevant professional qualification at Level 3 or above in social care, health or education.
- Experience of delivering training and ideally parenting programmes.
- Supporting parents in accessing additional targeted support services, including safeguarding referrals.
- A commitment to equal opportunities, diversity and equality.
- The ability to align with and support Family Action's mission and values.
- A full driving licence and access to your own car is required for this post.



Appointments are subject to Family Action receiving a satisfactory disclosure from the Disclosure and Barring Service.

Benefits:

- an annual paid leave entitlement of 30 working days plus bank holidays (pro rata)
- up to 6% matched-pension contributions
- flexible working arrangements and new starters have the right to make flexible working requests from day one of employment
- enhanced paid sick leave and paid family leave provisions
- eye care and winter flu jabs vouchers
- cycle to work scheme
- investing in your professional development with ongoing quality training and career development opportunities

We are forward looking, ambitious and committed to continuous improvement. We are a **people focused, can-do** organisation, which strives for **excellence** in all we do and operates with **mutual respect**

We are happy to consider any reasonable adjustments that candidates may need during the recruitment process and you will be asked whether you require any adjustments if shortlisted for interview. We also make reasonable adjustments on the job, where required.

We are committed to Equality, Diversity & Inclusion in all that we do and welcome applications from all sections of the community. We particularly welcome applications from Black, Asian and minority ethnic candidates, LGBTQIA+ candidates and candidates with disabilities because we are committed to increasing the representation of these groups at Family Action. We know that greater diversity will lead to even greater results for families and children and strive for our workforce to be truly representative of the diverse communities we support. We offer a guaranteed interview scheme for disabled applicants and will reimburse your travel cost if you attend an interview.

Next steps:

- **To apply:** fill out the [Application Form](#) and email it to: completed.application12@family-action.org.uk
- **To learn more about Family Action:** check out our [Recruitment Pack](#)
- **To learn more about Family Action's terms & conditions:** check out the [Summary Terms & Conditions of Employment](#)
- **To help us fulfil our commitment to encouraging diversity and promoting equal opportunities:** fill out our anonymous [Equality & Diversity Monitoring Information survey](#)

Closing Date: Friday 3rd May 2024 at 5pm

For direct queries or if you would like to discuss any aspect of the selection process or flexible working requests, please email: **Tracey Gore:** tracey.gore@family-action.org.uk

Appointments are subject to satisfactory Safer Recruitment checks, including a Disclosure and Barring Service (DBS) check where appropriate to the role.

ID: 1147