



Job Title: CAPS Parent Group Leader

Service: The Children and Parent Service (CAPS)

Location: Based in South Manchester.

Hours: 29.6 hours per week (part time) - Four days per week or hours across five days

Salary: Grade 2 (upper) point 16-19: £24,724 - £27,232 FTE (£19,779.20 - £21,785.60 per annum, pro rata)

Contract type: Permanent Contract

At Family Action we transform lives by providing practical, emotional and financial support to those who are experiencing poverty, disadvantage and social isolation. We have been building stronger families since 1869 and today we work with more than 60,000 families in over 150 community based services, as well as supporting thousands more through national programmes and grants.

The Children and Parent Service is a multi-agency partnership between Health (CAMHS) Family Action, Manchester City Council (Early Years) and Big Life. CAPS is an early intervention service commissioned to deliver the evidence based Incredible Years parenting courses to parents and carer's with children 0-4 years across the city of Manchester.

The Parent Group Leader will co-deliver the 14 week evidence based Incredible Years Parenting Programme. Providing therapeutic support service, to improve relationships for parent and child and support the social, emotional and academic development of the child with potential for improved economic well-being for the family.

Your skills

The post requires level 3 or equivalent qualification and the experience to be able engage hard to reach families. We need someone who is confident to deliver groups using a collaborative approach. We want you to be familiar with evidence based outcomes with a commitment to ensuring monitoring is captured.

We are committed to Equality, Diversity & Inclusion in all that we do and welcome applications from all sections of the community. We particularly welcome applications from Black, Asian and minority ethnic candidates, LGBTQIA+ candidates and candidates with disabilities because we are committed to increasing the representation of these groups at Family Action. We know that greater diversity will lead to even greater results for families and children and strive for our workforce to be truly representative of the diverse communities we support. We offer a guaranteed interview scheme for disabled applicants and will reimburse your travel cost if you attend an interview.

What will we offer you?

We'll offer you a generous pension scheme and leave entitlements, eye care vouchers, a cycle to work scheme and other great benefits. We are happy to talk flexible working. All roles in Family Action are open to a discussion about possible flexible working options, subject to business needs, and all new starters will have the right to make a flexible working request from day one of employment. We have an excellent wellbeing offer and we will invest in your professional development with on-going quality training and career development opportunities. You'll join an established, supportive and high-performing service and have the opportunity to thrive in an



innovative organisation that values your opinion, encourages learning and has the needs of children and families at its core.

We are forward looking, ambitious and committed to continuous improvement. We are a **people focused, can-do** organisation, which strives for **excellence** in all we do and operates with **mutual respect**. If you share these values and behaviours and have the necessary skills then we look forward to hearing from you.

Next steps:

- **To apply:** fill out the [Application Form](#) and email it to: completed.application23@family-action.org.uk
- **To learn more about Family Action:** check out our [Recruitment Pack](#)
- **To learn more about Family Action's terms & conditions:** check out the [Summary Terms & Conditions of Employment](#)
- **To help us fulfill our commitment to encouraging diversity and promoting equal opportunities:** fill out our anonymous [Equality & Diversity Monitoring Information survey](#)

Closing date: Tuesday 7th May 2024 at 9am

Interview date: Friday 17th May 2024

Appointments are subject to Family Action receiving a satisfactory disclosure from the Disclosure and Barring Service.

ID: 1157