



ID 1172: **Special Guardian Services Development Worker**
PAC-UK (National Services)

Salary: Grade 3 Point 24 – 28
Starting at £35,780 FTE per annum to ££39,235 FTE per annum
Inclusive of inner London weighting
£21,468 per annum to £23,541 per annum for part time hours
Inclusive of inner London weighting

Hours: Part time - 22.2 hours / 3 days per week

Contract: Permanent

Location: Family Action Head Office, N1 7GR

About PAC-UK:

Our PAC-UK service is the largest independent adoption agency in the UK. With bases in Leeds, Liverpool and London PAC-UK has been reaching out to individuals, families and professionals from the Scottish borders to the south coast for 38 years.

Entering adoption, Special Guardianship or another permanent placement is an important step forward in a child's life. We understand that this is the beginning of a life-long journey, not just for the child, but also for the adoptive/permanent care family and the birth family left behind.

We are looking for a Special Guardian Services Development worker, who is committed to improving the outcomes for Special Guardians, birth parents whose children are placed under SGO and children and young adults who have been parented by a Special Guardian.

Alongside PAC-UK's Special Guardian lead, you will develop and deliver a range of services to adults and young people impacted by Special Guardianship - this includes counselling services, case work, advocacy, group work, maintaining and updating the information on a specialist website and advice line.

Main Requirements (please see job description & person specification for more details):

- You will have experience of working directly with families impacted by Special Guardianship.
- You will have experience and knowledge of SGO law and practice and work as part of a team to deliver the service.
- You will be a dedicated and enthusiastic professional.
- You will have strong verbal and written communications skills and group work skills and be able to deliver services to a high standard.
- You will need to be registered with a professional body such as Social Work England, UKCP, BACP or BPS because we are an Ofsted registered organisation.

Benefits:

- an annual paid leave entitlement that commences at 25 working days, rising each April by one day, subject to a maximum of 30 working days plus bank holidays
- up to 6% matched-pension contributions
- flexible working arrangements and new starters have the right to make flexible working requests from day one of employment
- enhanced paid sick leave and paid family leave provisions
- eye care and winter flu jabs vouchers
- cycle to work scheme
- investing in your professional development with ongoing quality training and career development opportunities

We are forward looking, ambitious and committed to continuous improvement. We are a **people focused, can-do** organisation, which strives for **excellence** in all we do and operates with **mutual respect**

To Apply:

- **Complete:** the [Application Form](#) & send to: completed.application6@family-action.org.uk
- **Closing Date :** Tuesday 7th May 2024 at 5pm
- **To learn more about Family Action:** [Recruitment Pack](#)
- **To learn more about our terms & conditions:** [Summary Terms & Conditions of Employment](#)
- **To help us fulfil our commitment to diversity and promoting equal opportunities:** complete our anonymous [Equality & Diversity Monitoring Information survey](#)

For direct queries or if you would like to discuss any aspect of the selection process or flexible working requests, please email **Pavlina Georgiades**, National Clinical Lead - pavlina.georgiades@pac-uk.org

Our commitment to Equality, Diversity & Inclusion:

We are happy to consider any reasonable adjustments that candidates may need during the recruitment process and you will be asked whether you require any adjustments if shortlisted for interview. We also make reasonable adjustments on the job, where required.

We are committed to Equality, Diversity & Inclusion in all that we do and welcome applications from all sections of the community. We particularly welcome applications from Black, Asian and minority ethnic candidates, LGBTQIA+ candidates and candidates with disabilities because we are committed to increasing the representation of these groups at Family Action. We know that greater diversity will lead to even greater results for families and children and strive for our workforce to be truly representative of the diverse communities we support. We offer a guaranteed interview scheme for disabled applicants and will reimburse your travel cost if you attend an interview.