



- ID 1173:** **Domestic Abuse Counsellor**
Portsmouth Abuse and Rape Counselling Service (PARCS)
- Location:** Based in Portsmouth - flexible working / hybrid working is negotiable
- Hours:** 9 to 19 hours per week (part-time), negotiable upon appointment
To include 1 evening per week until 8pm
- Salary:** Grade 3 (lower) point 20-23
Starting at £28,315 FTE per annum to £31,073 FTE per annum
Part time salary will be pro rata
- Contract:** Fixed term until March 2025 with possible extension

Family Action

At Family Action we transform lives by providing practical, emotional, and financial support to those who are experiencing poverty, disadvantage, and social isolation. We have been building stronger families since 1869 and today we work with more than 60,000 families in over 150 community based services, as well as supporting thousands more through national programmes and grants.

Introduction to the role and service

Portsmouth Rape and Abuse Counselling Service delivers a wide range of projects focused on young people and adults and involves work with individuals and groups within the community.

This is an exciting opportunity to join the adult team specialising in counselling survivors of domestic abuse, in a trauma informed approach.

Your skills (please see job description and person specification for more information)

- You will be client centred and committed to ensuring there is equality of access to the PARCS services and that service users are treated with dignity and that their specific needs are prioritised to improve their sense of wellbeing.
- You will hold a minimum Level 5 qualification in counselling/psychotherapy and be a member of BACP or other professional body.
- You will bring an experience of managing complex interventions and service models focused on trauma and promoting resilience.
- You will be committed to continued professional development and have an exceptional knowledge of underpinning theories of practice models and interventions and their application.
- You will have a strong track record in quality, performance, and safeguarding. With a client-facing approach you will be passionate about engaging our service users in all aspects of our work including co-production.
- This role will be office based in Portsmouth and you will be willing to work one evening shift per week.
- There will be 3 hours per month of paid supervision plus supervision with the adult clinical lead.
- Administration skills with strong attention to detail.
- Ability to organise workload, meet competing priorities and flexibility to adapt to changing work schedules.
- Ability to build positive relationships, communicate effectively, and work collaboratively with diverse stakeholders and teams.



- Commitment to equal opportunities, diversity and equality.
- Ability to align with and support Family Action's mission and values.
- Appointments are subject to Family Action receiving a satisfactory disclosure from the Disclosure and Barring Service.

Benefits:

- an annual paid leave entitlement that commences at 25 working days, rising each April by one day, subject to a maximum of 30 working days plus bank holidays
- up to 6% matched-pension contributions
- flexible working arrangements and new starters have the right to make flexible working requests from day one of employment
- enhanced paid sick leave and paid family leave provisions
- eye care and winter flu jabs vouchers
- cycle to work scheme
- investing in your professional development with ongoing quality training and career development opportunities

We are forward looking, ambitious and committed to continuous improvement. We are a **people focused, can-do** organisation, which strives for **excellence** in all we do and operates with **mutual respect**

To Apply:

- **Complete:** the [Application Form](#) & send to: completed.application7@family-action.org.uk
- **Closing Date** : Friday 3rd May 2024 at 9am
- **To learn more about Family Action:** [Recruitment Pack](#)
- **To learn more about our terms & conditions:** [Summary Terms & Conditions of Employment](#)
- **To help us fulfil our commitment to diversity and promoting equal opportunities:** complete our anonymous [Equality & Diversity Monitoring Information survey](#)

For an informal discussion about this role, please contact **Ester Wheeler, Adult Clinical Lead** on ester.wheeler@family-action.org.uk

Our commitment to Equality, Diversity & Inclusion:

We are happy to consider any reasonable adjustments that candidates may need during the recruitment process and you will be asked whether you require any adjustments if shortlisted for interview. We also make reasonable adjustments on the job, where required.

We are committed to Equality, Diversity & Inclusion in all that we do and welcome applications from all sections of the community. We particularly welcome applications from Black, Asian and minority ethnic candidates, LGBTQIA+ candidates and candidates with disabilities because we are committed to increasing the representation of these groups at Family Action. We know that greater diversity will lead to even greater results for families and children and strive for our workforce to be truly representative of the diverse communities we support. We offer a guaranteed interview scheme for disabled applicants who meet the minimum scoring criteria during the application shortlisting stage.