



Job title: ESCAPE Dads Project Support Worker

Service: Swaffham Wellfamily Service

Location: Based in Swaffham

Hours: Part-time: 10 hours per week (days and times to be agreed but will include one evening and occasionally weekend work)

Salary: Grade 2 point 13 -16: £22,546 - £23,966 FTE (£6,093.51 - £6,477.30)

Contract type: Temporary contract until March 2025

We have an exciting opportunity for a openminded and innovative project worker to develop and grow a facilitated peer support group aimed at supporting and improving the mental health and wellbeing for dads to be and new dads. The aims of the project is to improve wellbeing outcomes for dads in the first 1001 days (from conception to baby's 2nd birthday). ESCAPE Dads will provide 2 dedicated sessions a week on the ESCAPE allotment and Garden projects based in Swaffham and Kings Lynn. These sessions will bring dads and dads to be together in a safe, welcoming and non-judgemental environment where they can share experiences and challenges. These sessions will enable them to connect with nature, to work outside, learn new skills together and also a chance to cook and eat in an outside and healthy environment.

The project worker, will work across our long established and respected Wellfamily Service and ESCAPE project and will be supported by the Wellfamily Co-ordinator and ESCAPE project workers to set up and offer a range of activities that appeal to new fathers aimed at building confidence, self-esteem and a sense of accomplishment.

We are looking for someone who can work creatively and are happy to be an active part our a working allotment and garden. You will need to have a good understanding of the issues and concerns of being a new dad and have experience of working with people to improve their mental wellbeing. You will need to be an excellent communicator and happy to work autonomously as well as part of an extended team. There will be a requirement to support quarterly report and evaluation collection so you will need to have good IT and reporting skills.

We are committed to Equality, Diversity & Inclusion in all that we do and welcome applications from all sections of the community. We particularly welcome applications from Black, Asian and minority ethnic candidates, LGBTQIA+ candidates and candidates with disabilities because we are committed to increasing the representation of these groups at Family Action. We know that greater diversity will lead to even greater results for families and children and strive for our workforce to be truly representative of the diverse communities we support. We offer a guaranteed interview scheme for disabled applicants and will reimburse your travel cost if you attend an interview.



What will we offer you?

We'll offer you a generous pension scheme and leave entitlements, eye care vouchers, a cycle to work scheme and other great benefits. We are happy to talk flexible working. All roles in Family Action are open to a discussion about possible flexible working options, subject to business needs, and all new starters will have the right to make a flexible working request from day one of employment. We have an excellent wellbeing offer and we will invest in your professional development with on-going quality training and career development opportunities. You'll join an established, supportive and high-performing service and have the opportunity to thrive in an innovative organisation that values your opinion, encourages learning and has the needs of children and families at its core.

We are forward looking, ambitious and committed to continuous improvement. We are a **people focused, can-do** organisation, which strives for **excellence** in all we do and operates with **mutual respect**. If you share these values and behaviours and have the necessary skills then we look forward to hearing from you.

Next steps:

- **To apply:** fill out the [Application Form](#) and email it to: completed.application17@family-action.org.uk
- **To learn more about Family Action:** check out our [Recruitment Pack](#)
- **To learn more about Family Action's terms & conditions:** check out the [Summary Terms & Conditions of Employment](#)
- **To help us fulfill our commitment to encouraging diversity and promoting equal opportunities:** fill out our anonymous [Equality & Diversity Monitoring Information survey](#)

Closing Date: Wednesday 29th May 2024 at 9am

Interview date: TBC

For more information or an informal discussion please contact Richard Irwin, Wellfamily Co-ordinator email: Richard.irwin@family-action.org.uk - tel: 07827989296

Or

Charlotte Evans, Operations Manager email: charlotte.evans@family-action.org.uk - tel: 07944 609655

Appointments are subject to satisfactory Safer Recruitment checks, including a Disclosure and Barring Service (DBS) check where appropriate to the role.

ID: 1184