



Job title:	Recovery Worker – Older Adults Lead
Service:	BAND – Living Well
Location:	Bolton (Based within NHS Living Well Team)
Hours:	37 hours per week (full-time)
Salary:	£24,724 - £27,232 FTE per annum
Contract type:	Permanent

Family Action & the Role's Impact:

Family Action is a registered charity, building stronger families since 1869. Today we work with more than 60,000 families in over 200 community based services, as well as supporting thousands more through national programmes and grants. We transform lives by providing practical, emotional and financial support to those who are experiencing poverty, disadvantage and social isolation.

Living Well is a transformative programme to deliver real change and improvement to mental health services for individuals in Bolton. Its aim is to design a service that sits around individuals to support their health and wellbeing rather than expecting people to fit into our services. The role of Recovery Worker will be hosted by Family Action and will be part of the Living Well Team in Bolton.

We are looking for someone with knowledge and understanding of Mental Health conditions and their impact on daily living and a strong track-record of working with individuals and their families to deliver positive outcomes. You will work within the new team to prototype new ways of supporting individuals, and contribute to the ongoing development of the team by sharing learning and by listening and responding to feedback from people who use the service.

Main Responsibilities:

- Working within the Living Well Team, you will work with individuals and their families to plan, support and help individuals achieve the goals and outcomes that are important to them.
- As the lead for Older Adults, to support the team by sharing knowledge and giving guidance on approaches to both functional and cognitive mental health in older adults
- To develop and maintain positive professional working relationships and referral pathways to local statutory and community based services which support older adults

Main Requirements (for details check the job description and person specification):

- Strong interpersonal, consultation and holistic assessment skills.
- An interest in working with people to make sustainable positive changes.
- An effective communicator, who works in a person centred way.
- Knowledge of Mental Health conditions and strategies to improve health and wellbeing

Benefits:

- an annual paid leave entitlement that commences at 25 working days, rising each April by one day, subject to a maximum of 30 working days plus bank holidays
- up to 6% matched-pension contributions
- flexible working arrangements and new starters have the right to make flexible working requests from day one of employment
- enhanced paid sick leave and paid family leave provisions



- eye care and winter flu jabs vouchers
- cycle to work scheme
- investing in your professional development with ongoing quality training and career development opportunities

Our commitment to Equality, Diversity & Inclusion:

We are committed to Equality, Diversity & Inclusion in all that we do and welcome applications from all sections of the community / particularly welcome applications from Black, Asian and minority ethnic candidates, LGBTQ+ candidates and candidates with disabilities because we are committed to increasing the representation of these groups at Family Action. We know that greater diversity will lead to even greater results for families and children and strive for our workforce to be truly representative of the diverse communities we support. We offer a guaranteed interview scheme for disabled applicants and will reimburse any reasonable travel costs associated with attending an interview.

We are forward looking, ambitious and committed to continuous improvement. We are a **people focused, can-do** organisation, which strives for **excellence** in all we do and operates with **mutual respect**.

Next steps:

- **To apply:** fill out the [Application Form](#) and email it to: completed.application19@family-action.org.uk
- **To learn more about Family Action:** check out our [Recruitment Pack](#)
- **To learn more about Family Action's terms & conditions:** check out the [Summary Terms & Conditions of Employment](#)
- **To help us fulfil our commitment to encouraging diversity and promoting equal opportunities:** fill out our anonymous [Equality & Diversity Monitoring Information survey](#)

Closing Date: Friday 10th May 2024 at 10.00 am

Appointments are subject to satisfactory Safer Recruitment checks, including a Disclosure and Barring Service (DBS) check where appropriate to the role.

ID: 1186