



Job title:	Buddying Project Worker
Service:	BAND, Bolton (Adult focused community mental health service)
Location:	BAND – Community Mental Health Project based in the Borough of Bolton
Hours:	37 hours per week (full-time)
Salary:	£24,724 - £27,232 FTE per annum
Contract type:	Temporary (Until 31 st March 2025)

Family Action & the Role's Impact:

Family Action is a registered charity, building stronger families since 1869. Today we work with more than 60,000 families in over 200 community based services, as well as supporting thousands more through national programmes and grants. We transform lives by providing practical, emotional and financial support to those who are experiencing poverty, disadvantage and social isolation.

We are looking for someone with knowledge and understanding of Mental Health conditions and their impact on daily living and a strong track-record of working with individuals and their families to deliver positive outcomes. BAND is an established a community based Adult Mental Health project in Bolton.

Main Responsibilities:

- Working on the Mental Health wards of the Royal Bolton hospital to provide insight into community support for patients.
- Working with new referrals to identify their strengths, interests and develop a Mental Health Recovery Plan.
- Providing line management to a small volunteer team.
- Building and maintaining strong working partnerships with services across Bolton.

Main Requirements (for details check the job description and person specification):

- An interest in working with people to make sustainable positive changes.
- An effective communicator, who works in a person centred way.
- Knowledge of Mental Health conditions and strategies to improve health and wellbeing

Benefits:

- an annual paid leave entitlement that commences at 25 working days, rising each April by one day, subject to a maximum of 30 working days plus bank holidays
- up to 6% matched-pension contributions
- flexible working arrangements and new starters have the right to make flexible working requests from day one of employment
- enhanced paid sick leave and paid family leave provisions
- eye care and winter flu jabs vouchers
- cycle to work scheme
- investing in your professional development with ongoing quality training and career development opportunities

Our commitment to Equality, Diversity & Inclusion:

We are committed to Equality, Diversity & Inclusion in all that we do and welcome applications from all sections of the community / particularly welcome applications from Black, Asian and minority



ethnic candidates, LGBTQ+ candidates and candidates with disabilities because we are committed to increasing the representation of these groups at Family Action. We know that greater diversity will lead to even greater results for families and children and strive for our workforce to be truly representative of the diverse communities we support. We offer a guaranteed interview scheme for disabled applicants and will reimburse any reasonable travel costs associated with attending an interview.

We are forward looking, ambitious and committed to continuous improvement. We are a **people focused, can-do** organisation, which strives for **excellence** in all we do and operates with **mutual respect**.

Next steps:

- **To apply:** fill out the [Application Form](#) and email it to: completed.application22@family-action.org.uk
- **To learn more about Family Action:** check out our [Recruitment Pack](#)
- **To learn more about Family Action's terms & conditions:** check out the [Summary Terms & Conditions of Employment](#)
- **To help us fulfil our commitment to encouraging diversity and promoting equal opportunities:** fill out our anonymous [Equality & Diversity Monitoring Information survey](#)

Closing Date: Tuesday 28th May 2024 at 10.00 am

Interview Date: Interviews are scheduled to take place w/c 3rd June 2024 in person, with slots throughout the working day and early/late slots available

For direct queries or if you would like to discuss any aspect of the selection process or flexible working requests, please email: dan.harrison@family-action.org.uk

Appointments are subject to satisfactory Safer Recruitment checks, including a Disclosure and Barring Service (DBS) check where appropriate to the role.

ID: 1189