



Job title:	Behaviour Outreach Support Service Caseworker
Service:	Lincolnshire Behaviour Outreach Support Service (BOSS)
Location:	Lincoln, North Kesteven and West Lindsey
Hours:	37 hours per week / 40 weeks per year (full-time, term time only)
Salary:	£24,724 - £27,232 FTE per annum
Contract type:	Permanent contract

Are you an innovative, self-motivated team player with experience of working with children with distressed behaviour? Are you solution focused and passionate about making a difference in everything you do? If so, we want to hear from you.

At Family Action we transform lives by providing practical, emotional and financial support to those who are experiencing poverty, disadvantage and social isolation. We have been building stronger families since 1869 and today we work with more than 60,000 families in over 150 community-based services, as well as supporting thousands more through national programmes and grants.

As a BOSS Caseworker, you will work directly with children who are displaying distressed behaviour and act as a point of contact for schools providing advice and guidance. You will work as part of a team to ensure BOSS provide a responsive, consistent service across Lincolnshire.

We are looking to recruit a motivated and passionate caseworker for our countywide team.

Your impact

Working closely with schools and families you will coproduce bespoke support plans for schools and pupils to support managing distressed behaviours. You will deliver a range of training packages to support schools and parents to effectively support children and young people. You will actively contribute to the Inclusive Lincolnshire Strategy to promote inclusion and reduce permanent exclusions in Lincolnshire.

Your skills

You will bring your knowledge and experience of working with pupils with distressed behaviours, supporting school staff and be confident in delivering training and coaching. You will have the ability to manage your own caseload, complete assessments, work collaboratively to produce and review plans and record accurately using a case management system.

We are committed to Equality, Diversity & Inclusion in all that we do and welcome applications from all sections of the community. We particularly welcome applications from Black, Asian and minority ethnic candidates, LGBTQIA+ candidates and candidates with disabilities because we are committed to increasing the representation of these groups at Family Action. We know that greater diversity will lead to even greater results for families and children and strive for our workforce to be truly representative of the diverse communities we support. We offer a guaranteed interview scheme for disabled applicants and will reimburse your travel cost if you attend an interview.



What will we offer you?

We will offer you a generous pension scheme and leave entitlements, eye care vouchers, a cycle to work scheme and other great benefits. All roles in Family Action are open to a discussion about possible flexible working options, subject to business needs, and all new starters will have the right to make a flexible working request from day one of employment. We have an excellent wellbeing offer and we will invest in your professional development with on-going quality training and career development opportunities. You will join an established, supportive and high-performing service and have the opportunity to thrive in an innovative organisation that values your opinion, encourages learning and has the needs of children and families at its core.

We are forward looking, ambitious and committed to continuous improvement. We are a **people focused, can-do** organisation, which strives for **excellence** in all we do and operates with **mutual respect**. If you share these values and behaviours and have the necessary skills, then we look forward to hearing from you.

Next steps:

- **To apply:** fill out the [Application Form](#) and email it to: completed.application2@family-action.org.uk
- **To learn more about Family Action:** check out our [Recruitment Pack](#)
- **To learn more about Family Action's terms & conditions:** check out the [Summary Terms & Conditions of Employment](#)
- **To help us fulfil our commitment to encouraging diversity and promoting equal opportunities:** fill out our anonymous [Equality & Diversity Monitoring Information survey](#)

Closing Date: Friday 31st May 2024 at 5pm

Interview date: Monday 10th June 2024

Appointments are subject to satisfactory Safer Recruitment checks, including a Disclosure and Barring Service (DBS) check where appropriate to the role.

ID: 1199